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DRONACHARYA PG COLLEGE OF EDUCATION, RAIT
(‘NAAC’ ACCREDITED - GRADE ‘B’)



“Where Knowledge is created, not just communicated”

REPORT ON

One Day Faculty Development Program (07th July 2026)

**“Transforming HPU BBA/BCA Curriculum into Industry-Ready Learning
for Employability and placement Success”**

**Prepared & Submitted By: Asst. Prof. Ranjan Choudhary
Asst. Prof. Chandan Pathania**

INTRODUCTION

Dronacharya PG College of Education, Rait has been established under the auspices of OCEAN Society and founded in the name of great teacher of the age, Guru Dronacharya in the year 2006. Dronacharya P. G. College of Education, Rait is affiliated to H.P University, Shimla and recognized by NCTE and by UGC under section 2(f) of UGC Act 1956. Dronacharya P.G. College of Education is a place “Where knowledge is created, not just communicated”. The college believes that promotion of human values and student wellbeing is the platform for success in life. Teaching for wellbeing at Dronacharya College involves the principles of Positive Education, where our focus is on developing the skills for academic achievement alongside building skills to support lifelong well-being.

VISION

Dronacharya envisions to nurture and train students with ethical values, vibrant knowledge and professional skills, so that they become a useful instrument in the development of nation and peace.

MISSION

Total commitment to excellence in professional education and research with holistic concern for quality of life, environment and ethics, To engender this, Dronacharya has a passionate, enthusiastic, innovative and dynamic work force where in individual has been chosen on the basis of his/her talent and aptitude irrespective of age & designation.

One Day Faculty Development Programme

(07TH July. 2026)

Venue: -B. Ed. Seminar hall

Dronacharya PG College of Education, Rait has organized one - day Faculty Development Program on 07th of July 2026 under the theme “**Transforming HPU BBA/BCA Curriculum into Industry-Ready Learning for Employability and placement Success**”.

Objectives of the Faculty Development Program:

- To familiarize faculty members with the revised HPU BBA/BCA curriculum and its alignment with industry requirements.
- To bridge the gap between academic curriculum and industry expectations by adopting innovative teaching and learning practices.
- To promote the effective implementation of **Bloom's Taxonomy** and outcome-based education in classroom teaching.
- To encourage the integration of **SWAYAM, NPTEL, and other online certification platforms** into the curriculum for enhancing students' knowledge and employability.
- To strengthen collaboration between academia and industry for improving career readiness and professional competencies.
- To support the implementation of **NEP 2020** by promoting experiential learning, digital education, and skill-based curriculum delivery.

Chief Guest

Mr. G.S. Pathania (Managing Director)

Dr. B.S. Pathania (Executive Director)

Dr. Parveen Kumar Sharma (Principal)

Resource Persons

1. Dr. Anita Chandel (Dean of Academics)
2. Mr. Rajesh Rana (HOD, BCA)
3. Mrs. Vitika Mahajan (HOD, BBA)
4. Mrs. Shilpa Sharma
5. Mr. Ranjan Choudhary
6. Mr. Dinesh Thakur (MD, Kreativan Technologies)
7. Mrs. Kusum Pathania

ONE DAY FACULTY DEVELOPMENT PROGRAMME



DRONACHARYA PG COLLEGE OF EDUCATION

RAIT (KANGRA), HIMACHAL PRADESH

ONE DAY FACULTY DEVELOPMENT PROGRAM

Theme:

***“Transforming HPU BBA/BCA Curriculum into
Industry-Ready Learning for Employability
and Placement Success”***

ORGANISED BY

DEPARTMENT OF MANAGEMENT & COMPUTER SCIENCE



DATE
07 JULY 2026
(TUESDAY)



TIME
10:15 AM - 3:40 PM



VENUE
B.Ed. SEMINAR HALL

Programme Layout

ONE DAY -FACULTY DEVELOPMENT PROGRAM

Theme: "Transforming HPU BBA/BCA Curriculum into Industry-Ready Learning for Employability and Placement Success"

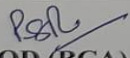
Organised By: Department of Management & Computer Science

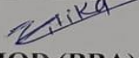
Venue: Dronacharya College Rait

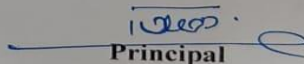
Date: 07/07/2026

Timing: 10:15 am-3:40 pm

S. No.	Activity/Session	Timing
	Welcome Address & About FDP, Objectives of FDP by Mr. Nishant	10:15-10:30am
1	Session I : Mrs. Vitika (HOD BBA) Mr. Rajesh Rana (HOD BCA) Topic: "Understanding HPU BBA Curriculum Excellence and Emerging Industry Expectations"	10:30-11:00 am 11:00-11:30 am
	TEA BREAK	11:30-11:45 am
2	Session II : Dr. Anita Chandel Topic: "Bloom Taxonomy" Asst. Prof Shilpa Sharma Topic: Innovative Strategies for Effective Curriculum & Academic Excellence	11:45-12:15 pm 12:15-12:45 pm
3	Session III : Mr. Ranjan Topic: "About Swayam Course and Importance"	12:45-1:00 pm
	Lunch Break	1:00-1:30 pm
4	Session IV : Mr. Dinesh Thakur (MD Kreativan) Topic: "Industry Readiness, emerging Techniques and Placement Skills "	1:30-2:45 pm
5	Session V : Mr. Rajesh Rana(HOD BCA) Topic : "Placement Preparations for BBA Graduates" " Placement success begins with Dedication"	2:45-3:00 pm
6	Session VI: Mrs.Kusum Pathania & Mrs. Shilpa Sharma Topic: "Departmental Action Plan for Academic Excellence, Employability and Placements"	3:00-3:30 pm
	Vote of Thanks: Mrs. Miliya Mahajan	3:30-3:40 pm


HOD (BCA)


HOD (BBA)

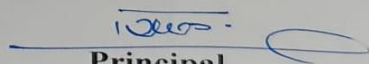

Principal

Staff Circular

Staff Circular (30/06/2026)

This is to inform all BBA/BCA faculty members that Departmental one day FDP has been scheduled on 7th July 2026 (10:00 am) onwards. All are required to be present on same day and perform their duties as per below mentioned table;

S. No.	Nature of Duty	Faculty
1	FDP Host	Mr. Nishant
2	Arrangement for Presentation & PA	Mr. Kuber/ Mrs. Anush
3	Batches & Felicitation	Ms. Yogindra & Ms. Rhytham
4	Seating arrangement	Mr. Anoj
5	News	Mr. Atul & Mr. Anish
6	Social Media	Mr. Shourya & Mrs. Kusum
7	Photography	Mr. Balsher
8	Report Writing	Mr. Chandan & Ranjan


Principal

Attendance Sheet

FACULTY DEVELOPMENT PROGRAM (2026) ATTENDANCE SHEET

Date: 07-07-2026

Venue: B.Ed Seminar Hall

Sr.No.	Name of Faculty	Department	Signature
1	Atul Kana	B.Ed/BCA	<i>[Signature]</i>
2	Anush Sharma	BCA	<i>[Signature]</i>
3	Togindra Devi	BCA	<i>[Signature]</i>
4	Chandan Pathania	BBA	<i>[Signature]</i>
5	Aarti	B.Ed.	<i>[Signature]</i>
6	Anish Koria	B.Ed.	<i>[Signature]</i>
7	Shreyas Anashtu	BCA	<i>[Signature]</i>
8	Anoj Kumar	BCA	<i>[Signature]</i>
9	RANJAN	BCA	<i>[Signature]</i>
10	Rhythm	BBA/B.Com	<i>[Signature]</i>
11	Kusum Pathania	BBA	<i>[Signature]</i>
12	Vitika	BBA	<i>[Signature]</i>
13	Nishant	BBA	<i>[Signature]</i>
14	Rajesh S. Raw	BCA (HOD)	<i>[Signature]</i>
15	Rajat Sharma	B.Com	<i>[Signature]</i>
16	Shilpa Sharma	BCA	<i>[Signature]</i>
17	Milika Mahajan	BCA	<i>[Signature]</i>
18			
19			
20			

Attended - 07

ONE-DAY FACULTY DEVELOPMENT PROGRAMME

(07th July, 2026)

Inaugural Session:

The One-Day Faculty Development Programme commenced with a warm and gracious **floral welcome** of the **Managing Director, Sh. G.S. Pathania**, and the **Principal, Dr. Parveen Kumar Sharma**, by the organizing committee. This was followed by the **badge ceremony**, during which badges were presented to the distinguished guests and resource persons as a mark of respect and appreciation.

The inaugural session concluded with an introduction to the objectives and schedule of the Faculty Development Programme, setting a positive and enthusiastic tone for the technical sessions that followed.



Figure 1: The Managing Director, Sh. G.S. Pathania, being felicitated with a floral bouquet during the inaugural session of the Faculty Development. Programme 2026

Sessions

Session I: Understanding HPU BBA/BCA Curriculum Excellence and Emerging Industry Expectations

Resource Person: Mrs. Vitika, Head, Department of BBA

Mrs. Vitika explained the revised HPU BBA curriculum and discussed its relevance in the present business environment. She highlighted curriculum outcomes, practical learning, internship opportunities, entrepreneurship development, and the importance of preparing students with industry-relevant knowledge and professional skills.



Resource Person: Mr. Rajesh Rana, Head, Department of BCA

Mr. Rajesh Rana discussed the revised BCA curriculum and emphasized integrating emerging technologies and industry expectations into classroom teaching. He encouraged faculty members to adopt project-based learning, coding practices, practical assignments, and problem-solving approaches to prepare students for future careers in the IT industry.



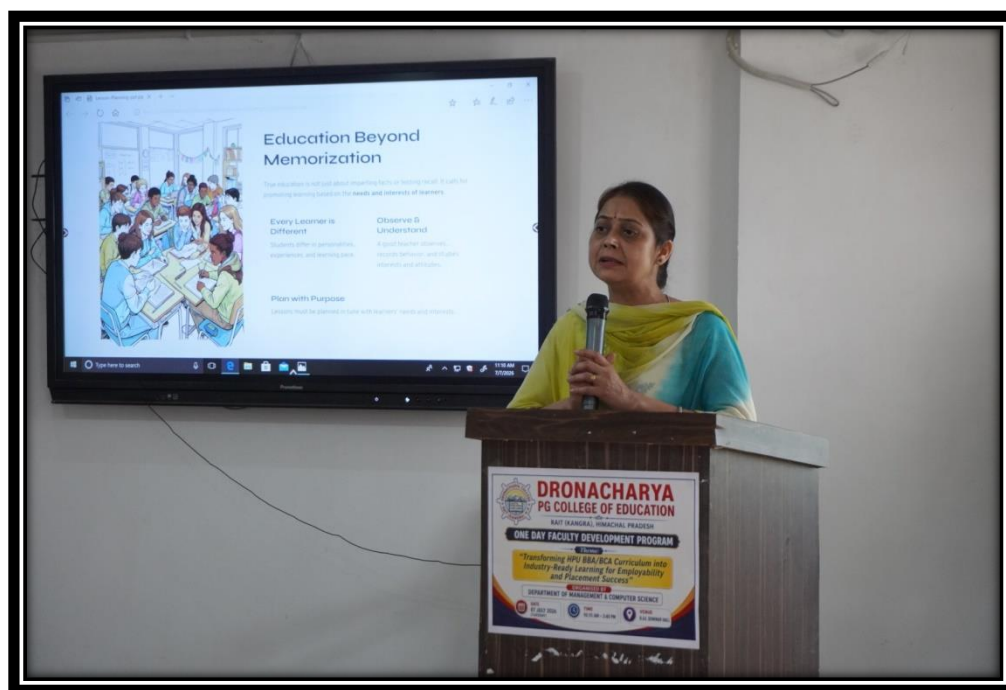
Session II: Innovative Strategies for Effective Curriculum & Academic Excellence

Resource Person: Dr. Anita Chandel, Dean of Academics

Dr. Anita Chandel delivered an insightful session on **Lesson Planning** and its significance in achieving effective teaching-learning outcomes. She explained that a well-structured lesson plan acts as a roadmap for teachers, ensuring organized content delivery, active student participation, and the accomplishment of learning objectives.

She also provided a comprehensive explanation of **Bloom's Taxonomy**, emphasizing its role in designing effective learning objectives and assessment strategies. She discussed the six cognitive levels of Bloom's Taxonomy—**Remember, Understand, Apply, Analyze, Evaluate, and Create**—and demonstrated how educators can use these levels to develop higher-order thinking skills among students.

The session enabled participants to understand the importance of outcome-based lesson planning and encouraged them to design classroom instruction that promotes critical thinking, creativity, and active learning in alignment with the **NEP-2020** framework.



Resource Person: Ms. Shilpa Sharma (Asst. Prof., Department of BCA)

The second session was conducted by **Ms. Shilpa Sharma**, who delivered an insightful presentation on **Effective Curriculum Delivery**. She explained the key pillars of an effective curriculum, emphasizing learner-centered teaching, outcome-based education (OBE), Bloom's Taxonomy, active learning strategies, continuous assessment, and the importance of aligning teaching methods with learning outcomes. She highlighted how these principles help create an engaging and industry-relevant learning environment.



Session III: Swayam Courses and Importance

Resource Person: Mr. Ranjan Choudhary (Asst. Prof., Department of BCA)

The third session was conducted by **Mr. Ranjan**, who introduced the participants to SWAYAM (Study Webs of Active Learning for Young Aspiring Minds) courses. He explained the benefits of the SWAYAM platform, including access to high-quality online courses offered by leading institutions, opportunities for skill enhancement, credit transfer, and lifelong learning. He

encouraged faculty members to integrate SWAYAM resources into teaching to enhance students' academic and professional development.



Session IV: Industry Readiness, emerging Techniques and Placement Skills

Resource Person: Mr. Dinesh Thakur (MD Kreativan)

Mr. Dinesh Thakur delivered an informative session to make the participants aware of the latest trends in the digital and business landscape. He explained the growing importance of **Data Science** and **Data Analytics** in helping organizations make data-driven decisions and improve business performance. He also introduced the concept of **PPC (Pay-Per-Click)** advertising, highlighting how businesses use paid digital marketing campaigns to increase online visibility, generate leads, and achieve better returns on investment.

The session provided participants with valuable insights into emerging technologies, digital marketing strategies, and current industry requirements. It encouraged students to enhance their technical and analytical skills to stay competitive in today's rapidly evolving job market. Overall, the session was highly informative, engaging, and beneficial for the participants.



Session V: Placement Preparations for BBA/BCA Graduates

Resource Person: Mr. Rajesh Rana, Head, Department of BCA

Mr. Rajesh conducted an informative session on placement opportunities for BBA and BCA graduates. He discussed the current job market, career prospects, and the skills required to secure employment in reputed organizations. He also guided participants on placement preparation, including aptitude, communication, technical skills, and interview readiness. The session motivated students to focus on continuous learning and skill development to enhance their employability and achieve their career goals.

Session VI: Departmental Action Plan for Academic Excellence, Employability and Placements.

In the final session, **Ms. Kusum Pathania** and **Ms. Shilpa Sharma** presented the departmental action plan focusing on **academic excellence, employability, and placements**. They briefed the students about the academic schedule, informing them that **Class Tests** will be conducted in **August**, **Mid-Semester Tests** in **September**, and **House Examinations** in **October**. They

encouraged students to maintain regular attendance, participate actively in classroom activities, and prepare consistently for assessments.

They also highlighted the importance of holistic development through participation in various **college clubs**. Students were informed that different clubs would organize activities such as **debates, quizzes, group discussions, poster-making, essay writing, coding competitions, business plan presentations, entrepreneurship workshops, cultural events, sports activities, community outreach programmes, environmental awareness campaigns, and personality development sessions**. These activities are designed to enhance students' leadership, communication, teamwork, creativity, and problem-solving skills, thereby improving their overall personality and employability. The session concluded with an encouragement to actively participate in both academic and co-curricular activities for overall growth and career success.

The Faculty Development Program concluded with a **Vote of Thanks** delivered by **Ms. Miliya Mahajan**. She expressed her sincere gratitude to the distinguished resource persons, the Principal, faculty members, organizers, and all participants for their valuable contributions and active participation. She appreciated everyone's efforts in making the program informative and successful, and wished the participants continued success in implementing the knowledge and insights gained during the sessions.

OUTCOMES OF THE FACULTY DEVELOPMENT PROGRAMME

The Faculty Development Program achieved the following outcomes:

- Enhanced faculty understanding of **Outcome-Based Education (OBE)** and effective curriculum planning.
- Improved knowledge of **Bloom's Taxonomy** and its application in designing learning outcomes and assessments.
- Strengthened awareness of the **pillars of effective curriculum delivery**, including learner-centered teaching, active learning, and continuous assessment.
- Familiarized faculty with innovative teaching-learning strategies to improve classroom engagement and student learning outcomes.
- Increased awareness of **SWAYAM** courses and their role in promoting online learning, skill development, and academic enrichment.
- Encouraged the integration of digital learning resources and technology into classroom teaching.
- Motivated faculty members to align curriculum with industry requirements and employability skills.
- Fostered a culture of continuous professional development and adoption of best practices in higher education.

Suggestions:

- Organize more Faculty Development Programs on emerging trends in higher education, digital pedagogy, and curriculum design.
- Include additional hands-on workshops and practical demonstrations for better understanding and implementation.
- Provide more interactive sessions with group activities, case studies, and discussions to enhance participant engagement.
- Encourage regular participation of faculty members in online learning platforms such as **SWAYAM**, **NPTEL**, and other MOOCs.
- Share session materials and resource references with participants for future use.
- Invite industry experts and academic professionals to provide insights on industry-oriented curriculum and employability skills.

- Conduct follow-up sessions to review the implementation of the concepts learned during the FDP and share best practices.

GLIMPSES OF THE EVENT



Expenditure -

The Dronacharya college of Education Rait organized Faculty Development Programme for the Department of BBA & BCA on 7Th June, 2026. The estimated budget for the workshop was as follows:

Sr. No	Items	Cost (In Rs.)
1	Juice	
2	Tea	
Total		