

**DRONACHARYA POST GRADUATE COLLEGE OF EDUCATION,
RAIT ('NAAC' ACCREDITED - GRADE 'B')**



"Where knowledge is Created, not Just Communicated".



REPORT ON

FACULTY DEVELOPMENT PROGRAMME

Theme: Pathway To Mastery : Empowering Educators for 21st Century Classrooms

ORGANISED BY:

CAREER, TRAINING AND DEVELOPMENT CELL

DRONACHARYA POST GRADUATE COLLEGE OF EDUCATION

"Where knowledge is Created, not Just Communicated."

Prepared by:

Asst. Prof. Shourya Awasthi and Asst. Prof. Shivalika Kapoor

VISION

Dronacharya envisions to nurture and train pupil-teachers with ethical values, vibrant knowledge and professional skills, so that they become a useful instrument in national development and peace.

MISSION

Total commitment to excellence in education and research with holistic concern for quality of life, environment and ethics, To engender this, Dronacharya has a passionate, enthusiastic, innovative and dynamic work force where in individual has been chosen on the basis of his/her talent and aptitude irrespective of age & designation.

OBJECTIVES OF THE FACULTY DEVELOPMENT PROGRAMME

- 1.To enhance teaching effectiveness through improved communication, confidence, and classroom engagement skills.
- 2.To develop faculty productivity, focus, and mental well-being for better academic performance.
- 3.To strengthen research capabilities through data analysis and scholarly practices.
- 4.To promote work-life balance, stress management, and holistic personal development among faculty members.
- 5.To create awareness about environmental sustainability and ethical responsibility in education.
- 6.To equip educators with modern skills required for 21st-century teaching and learning.
- 7.To encourage continuous professional growth and lifelong learning among faculty members.
- 8.To foster academic excellence, leadership qualities, and positive institutional culture.

TOPICS / THEMES

Duty / Activity	Name of Faculty
Stage Host	Asst. Prof. Anish Korla
Lighting of the lamp, floral welcome / badges / decoration / slide on dais	Asst. Prof. Savita Pathania Asst. Prof. Kalpana Dhiman
Report Making	Asst. Prof. Shivalika Asst. Prof. Shourya Awasthi
Attendance Sheet	Asst. Prof. Anush
Seating Arrangement	Asst. Prof. Vishal Singh
Vote of Thanks	Asst. Prof. Rajesh Rana, HOD, BCA
Feedback Form and Collection	Asst. Prof. Nishant Choudhary Asst. Prof. Rhythm
Brief Video Recording	Mr. Rajat Sharma
Slide Making	Mr. Ranjan Chaudhary
Record Keeping of Brief PPTs of Faculty	Asst. Prof. Kusum Pathania Asst. Prof. Shilpa Sharma
News (Hindi) News (English)	Asst. Prof. Vitika Mahajan Asst. Prof. Abhinav
Mike and PA System	Mr. Kuber Rana
Time Keeping	Asst. Prof. Atul Rana
Social Media	Mr. Ranjan Chaudhary
Refreshment	Mr. Rajat Sharma
Photography	Mr. Balsher

TOTAL NUMBER OF PARTICIPANTS

19 Participants

CHIEF GUEST: Executive Director, Dr.B.S.Pathania.

RESOURCE PERSONS

- 1.Executive Director, Dr. B.S Pathania
- 2.Principal, Dr. Parveen Sharma

**DRONACHARYA PG COLLEGE OF EDUCATION, RAIT
CAREER TRAINING & DEVELOPMENT CELL**

Organizes

**ONE DAY FACULTY CAPACITY BUILDING PROGRAMME (BBA,B.COM
& BCA)**

Theme:Pathway To Mastery : Empowering Educators for 21st Century Classrooms

(07thNov, 2025)

****PROGRAMME LAYOUT****

	Activities	Faculty / Resource Person	Timings
Chief Patron and Chief Guest	Mr. G.S. Pathania, Managing Director	10:00 AM	
Special Guest of Honor	Dr. B.S. Pathania, Executive Director	10:00 AM	
Inaugural – Floral and Badge Ceremony	Floral Welcome Committee	10:05 AM	
Introduction and Welcome		10:10 AM	
1	Art of Communication for Clarity, Confidence and Connection Mastery	Asst. Prof. Rhythm, B.Com	10:15 AM
2	Sound Sleep and Mindful Mastery	Asst. Prof. Shivalika, BBA	10:25 AM
3	Data Analysis for Research Excellence Mastery	Asst. Prof. Chandan Pathania, BBA	10:35 AM
4	Art of Parenting Guidance for Family Harmony Mastery	Asst. Prof. Anoj, BCA	10:45 AM
5	Environment and Sustainability for Greener Future Mastery	Asst. Prof. Anush, BCA	10:55 AM
6	Digital Detox for Focus and Mental Clarity Mastery	Asst. Prof. Milia Mahajan, BCA	11:05 AM
7	Worklife Balance for Harmony, Peace and Fulfillment Mastery	Asst. Prof. Vishal, BBA	11:15 AM
8	Memory Science for Focus, Recall and Academic Excellence Mastery	Asst. Prof. Abhinav Rana, BBA	11:35 AM
9	Art of Listening for Understanding and Empathy Mastery	Asst. Prof. Savita Pathania, BCA	11:45 AM
10	Nutrition Fitness and Energy for Health and Productivity Mastery	Asst. Prof. Shourya Awasthi, BCA	11:55 AM
11	Art of Manifestation for Vision, Belief & Achievement Mastery	Asst. Prof. Kalpana Dhiman, BCA	12:05 PM
12	Research Project Making for Scholarly Presentation Mastery	Asst. Prof. Nishant Choudhary, BBA	12:15 PM
13	Leadership for Vision, Influence and Impact Mastery	Asst. Prof. Rajat Sharma, B.Com	12:25 PM
14	MOOC Platform Swayam–NPTEL for Lifelong Learning Mastery	Asst. Prof. Ranjan Chaudhary, BCA	12:35 PM

	Activities	Faculty / Resource Person	Timings
15	Power of Words for Inspiration and Professional Excellence Mastery	Asst. Prof. Atul Rana, BCA	12:45 PM
16	Human Values and Ethics for Integrity and Character Mastery	Asst. Prof. Vishakha Dadwal, BBA	12:55 PM
17	Soft Skills Mastery for Personality Development and Career Advancement	Asst. Prof. Vitika Mahajan, BBA	1:05 PM
18	Financial Wellbeing Mastery for Stability, Prosperity & Freedom	Asst. Prof. Kusum Pathania, BBA	1:15 PM
19	Generative AI for Mastery in Innovation, Creativity & Future Readiness	Asst. Prof. Shilpa Sharma, BCA	1:25 PM

DUTY CHART

Faculty members were requested to perform the below mentioned duties in 'Faculty Development Programme' to be organized on 7th Nov, 2024.

DRONACHARYA PG COLLEGE OF EDUCATION, RAIT		
Organises		
FACULTY DEVELOPMENT PROGRAMME		
(7th Nov, 2025)		
<u>DUTY CHART (BBA, B.Com., BCA)</u>		
Venue: B.Ed. Seminar Hall, Time : 10AM		
Duty / Activity	Name of Faculty	Signature
Stage Host	Asst.Prof. Anish Korla	
Lighting of the lamp , floral welcome / badges/ decoration/ slide on dias	Asst.Prof. Savita Pathania Asst.Prof.Kalpana Dhiman	
Report Making	Asst.Prof. Asst.Prof.Shivalika Asst.Prof.Shourya Awasthi	
Attendance sheet	Asst.Prof. Anush	
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Refreshment	Mr. Rajat Sharma	
Photography	Mr. Balsher	

1 Dec
04/11/20

Programme Overview

The *One Day Faculty Capacity Building Programme (FDP)* titled “**Excellence Through Mastery: Pathways to Mastery – Empowering Educators for the 21st Century Classrooms**” was organized by the **Training, Development and Placement Cell, Dronacharya PG College of Education, Rait** on **7th November 2025**.

The programme aimed to enhance professional competencies of faculty members by focusing on academic excellence, research skills, emotional intelligence, ethical values, technological advancement, and holistic well-being. The FDP featured expert sessions delivered by internal faculty members across diverse disciplines, fostering interdisciplinary learning.



DRONACHARYA PG COLLEGE OF EDUCATION, RAIT
"Where knowledge is created, not just communicated"

Training, Development and Placement Cell
Organizes
One Day Faculty Capacity Building Programme
For BBA, BCA and B.Com.

**** Excellence Through Mastery ****

Pathways To Mastery: Empowering Educators for the 21st Century Classrooms

Chief Guest:
Executive Director
Dr. BS Pathania

B.Ed. Seminar Hall **07th Nov 2025** **10:15 AM**

Floral Welcome of the Executive Director

The programme commenced with a **floral welcome ceremony** honoring **Dr. B.S. Pathania, Executive Director**, as a mark of respect and gratitude for his visionary leadership and continuous support towards faculty development initiatives. The welcome was conducted by the **Floral Welcome Committee**, setting a dignified and positive tone for the academic proceedings of the FDP.



Introduction and Welcome

The programme formally commenced with an **Introduction and Welcome Session at 10:10 AM**, setting the tone for the Faculty Development Programme. The session highlighted the objectives of the FDP, emphasizing faculty capacity building, professional excellence, and holistic development. Participants were briefed about the theme “*Excellence Through Mastery*” and the significance of continuous learning for educators in the 21st century. The welcome address fostered enthusiasm and active participation among the faculty members.



Art of Communication for Clarity, Confidence and Connection Mastery

Asst. Prof. Rhytham (B.Com)

The session focused on the importance of effective communication in academic and professional environments. The speaker emphasized clarity of expression, confidence building, and meaningful interpersonal connections. Practical communication strategies were discussed to enhance classroom interaction, professional presentation, and student engagement. The session enabled faculty members to strengthen their communication skills for effective teaching and leadership.



Sound Sleep and Mindful Mastery

Asst. Prof. Shivalika (BBA)

This session highlighted the role of sound sleep and mindfulness in maintaining mental well-being and productivity. The speaker discussed sleep hygiene, stress management, and mindful practices essential for educators. The session emphasized achieving work efficiency through balanced lifestyle habits, contributing to improved focus, emotional stability, and professional performance.



Data Analysis for Research Excellence Mastery

Asst. Prof. Chandan Pathania (BBA)

The session provided insights into the significance of data analysis in academic research. The speaker explained basic concepts of data interpretation, research accuracy, and analytical tools used in scholarly work. Emphasis was laid on evidence-based research, data-driven decision-making, and improving research quality aligned with academic standards.



Environment and Sustainability for Greener Future Mastery

Asst. Prof. Anush (BCA)

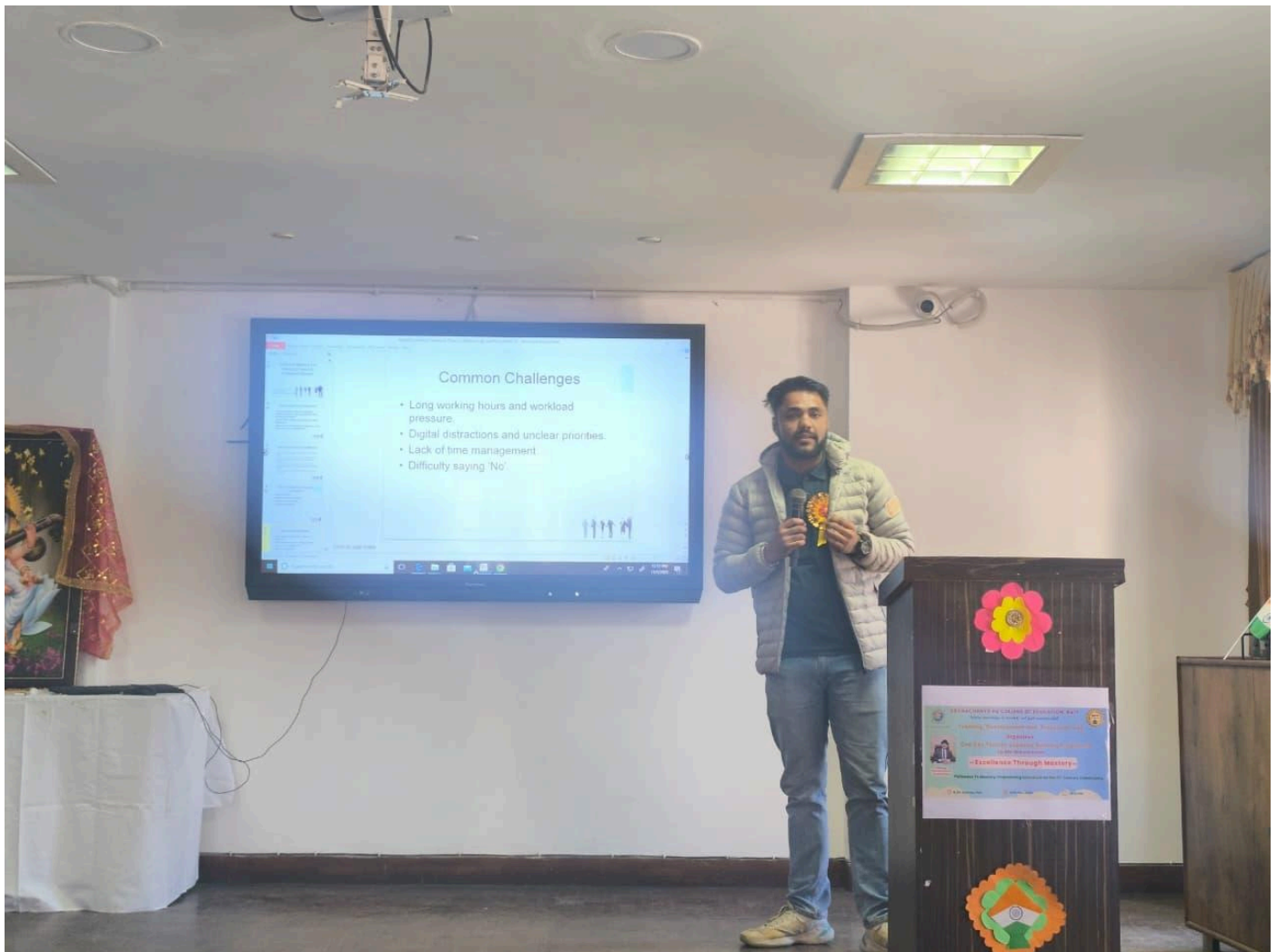
The session emphasized environmental awareness and sustainable practices for a greener future. The speaker highlighted the role of educators in promoting environmental responsibility, conservation practices, and sustainable development goals. The session encouraged faculty members to integrate eco-friendly initiatives into academic and institutional practices.



Work-Life Balance for Harmony, Peace and Fulfillment Mastery

Asst. Prof. Vishal (BBA)

This session highlighted the importance of balancing professional responsibilities and personal life for long-term fulfillment. The speaker discussed stress management techniques, time management strategies, and self-care practices. The session encouraged faculty members to maintain harmony between work and personal well-being to achieve sustained professional growth.



Memory Science for Focus, Recall and Academic Excellence Mastery

Asst. Prof. Abhinav Rana (BBA)

The session explored scientific principles of memory, focus, and recall essential for academic excellence. The speaker discussed memory enhancement techniques, concentration strategies, and active learning methods. The session enabled faculty members to apply memory science concepts in teaching-learning processes for improved academic outcomes.



Outcomes

Art of Communication for Clarity, Confidence and Connection Mastery

- Participants enhanced their understanding of effective communication principles in academic and professional settings.
- Faculty members developed skills to communicate with clarity, confidence, and purpose in classrooms and institutional interactions.
- The session enabled participants to strengthen interpersonal connections and improve student engagement.

Sound Sleep and Mindful Mastery

- Participants understood the significance of sound sleep and mindfulness for mental well-being and professional efficiency.
- Faculty members learned techniques to manage stress, improve focus, and maintain emotional balance.
- The session promoted healthy lifestyle practices essential for sustained academic performance.

Data Analysis for Research Excellence Mastery

- Participants gained conceptual knowledge of data analysis techniques used in academic research.

- Faculty members developed the ability to interpret research data accurately and apply analytical methods.
- The session enhanced research competency, supporting quality publications and evidence-based academic work.

Environment and Sustainability for Greener Future Mastery

- Participants gained knowledge of environmental sustainability and conservation practices.
- Faculty members developed a sense of responsibility towards promoting sustainable development within academic institutions.
- The session encouraged integration of eco-friendly practices in teaching, learning, and institutional culture.

Memory Science for Focus, Recall and Academic Excellence Mastery

- Participants understood scientific principles of memory formation, retention, and recall.
- Faculty members learned practical techniques to enhance focus and academic performance.
- The session enabled participants to apply memory science strategies in teaching-learning processes to improve student outcomes.

Programme Specific Outcomes (PSOs)

After successful completion of the Faculty Development Programme, the participants will be able to:

PSO 1:

Demonstrate enhanced professional competencies in communication, leadership, and interpersonal effectiveness for improved teaching and institutional engagement.

PSO 2:

Apply evidence-based research skills, including data analysis and scholarly presentation techniques, to improve the quality of academic research and publications.

PSO 3:

Integrate innovative teaching-learning strategies and memory science principles to enhance student engagement, retention, and academic performance.

PSO 4:

Adopt sustainable practices, digital well-being strategies, and ethical values to promote a responsible and balanced academic environment.

PSO 5:

Implement effective work-life balance, mindfulness, and wellness practices to achieve long-term professional satisfaction and personal well-being.

PSO 6:

Utilize digital platforms and lifelong learning resources to support continuous professional development aligned with emerging educational trends.

SUGGESTIONS FROM THE FACULTY

- Workshops on research paper /tool development should be organized .
- Panel discussion should be organized to facilitate discussion among faculty.
- Interactive sessions should be conducted by the faculty .
- Time management should be done.

EXPENDITURE:

SR · N O	NAME OF ITEMS	PRICE	RS.
1.	BADGES AND BOUQUET	-	500
2.	TEA	10	500
3.	SAMOSAS	25	525
4.	GULAB JAMUN	-	500
		TOTAL	RS. 2025

