

DRONACHARYA POST GRADUATE COLLEGE OF EDUCATION, RAIT
(‘NAAC’ ACCREDITED - GRADE ‘B’)



“Where knowledge is Created, not Just Communicated”.



REPORT ON
FACULTY DEVELOPMENT PROGRAMME
*****XCELLENCE*****
ENRICHING CURRICULUM TRANSACTION FOR BBA/BCA FACULTY

ORGANISED BY:

DEPARTMENT OF COMPUTER SCIENCE & MANAGEMENT

Prepared by:

Asst. Prof. Savita Pathania

DRONACHARYA POST GRADUATE COLLEGE OF EDUCATION

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VISION

Dronacharya envisions to nurture and train pupil-teachers with ethical values, vibrant knowledge and professional skills, so that they become a useful instrument in the national development and peace.

MISSION

Total commitment to excellence in education and research with holistic concern for quality of life, environment and ethics. To engender this, Dronacharya has a passionate, enthusiastic, innovative and dynamic work force where in individual has been chosen on the basis of his/her talent and aptitude irrespective of age & designation.

OBJECTIVES OF THE FACULTY DEVELOPMENT PROGRAMME

- To build Capacity of the faculty members on diverse themes and topics promoting excellence in curriculum transaction.
- To enhance understanding of curriculum, delivery mechanism and professional qualities in faculty.
- To provide the opportunity to implement activities that promote action research and active learning in the classroom.
- To build teacher confidence, communication skills and analytical skills among faculty.
- To promote continuous professional development among faculty through their participation.
- To understand the linkages between education and socio-economic, and cultural development.
- To work as a matured counsellor to the students, and to contribute to their overall development.
- To familiarize usage of ICT, AI Tools in teaching and also in the preparation of digital content to promote self-learning.

TOPICS / THEMES

Awakening awareness for transformation	Dr. B.S. Pathania Executive Director
Lesson Planning, Mapping and Alignment of POs, COs, LOS and Bloom taxonomy in teaching	Dr. Anita Chandel
Effective Student Engagement Strategies, Assessment Tools and Rubrics	Asst.Prof. Anish Korla
Local Industry needs, Employability and Entrepreneurship	Asst.Prof. Vitika Mahajan
Effective Use of ICT Tools in BCA Curriculum Delivery: Edumatica-LMS, Simulation, MOOCs Blended Learning, Projects	Asst.Prof. Rajesh Rana
Feedback System of Himachal Pradesh University and NAAC, Action Research and Sharing of best Practices Guidelines	Dr. Ashwani Kumar

TOTAL NUMBER OF PARTICIPANTS

21 Participants

CHIEF PATRON AND GUEST OF HONOUR :

Managing Director , Sh. G.S. Pathania
Executive Director , Dr. B.S. Pathania

RESOURCE PERSONS

1. Executive Director, Dr. B.S Pathania
2. Dr. Anita Chandel
3. Asst. Prof. Anish Korla
4. Asst. Prof. Vitika Mahajan
5. Asst. Prof. Rajesh Singh Rana
6. Dr. Ashwani Kumar

FACULTY DEVELOPMENT PROGRAMME

DRONACHARYA PG COLLEGE OF EDUCATION, RAIT
DEPARTMENT OF COMPUTER SCIENCE & MANAGEMENT
Organizes

FACULTY DEVELOPMENT PROGRAMME

XCELLENCE

ENRICHING CURRICULUM TRANSACTION FOR BBA/BCA FACULTY

(16th June 2025)

****PROGRAMME LAYOUT****

S. No.	Activity	Time/Duration
1	Welcome of the Chief Patron and Guest of Honour - Managing Director: Sh. G.S. Pathania - Executive Director: Dr. B.S. Pathania	10:20 AM
2	Lighting of the Lamp	10:24 AM
3	Floral Welcome	10:26 AM
4	Badge Ceremony	10:27 AM
5	Welcome Address by Asst. Prof. Anish Korla	10:29 AM
6	Address by Chief Resource Person Dr. B.S. Pathania (Executive Director) “Awakening Awareness for Transformation”	10:30 AM
7	Commencement of the Session	
7.1	Resource Person 1: Dr. Anita Chandel (Academic Coordinator) Topic: Lesson Planning, Mapping and Alignment of POs, COs and LOs, and Bloom's Taxonomy in Teaching	10:45 AM – 11:30 AM
7.2	Resource Person 2: Asst. Prof. Anish Korla Topic: Effective Student Engagement Strategies, Assessment Tools and Rubrics	11:30 AM – 12:15 PM
7.3	Resource Person 3: Asst. Prof. Vitika Mahajan Topic: Local Industry Need, Employability and Entrepreneurship	12:15 PM – 1:00 PM
	Lunch Break	1:00 PM – 1:50

S. No.	Activity	Time/Duration
		PM
8	Resource Person 4: Asst. Prof. Rajesh Rana Topic: Effective Use of ICT Tools in BCA Curriculum Delivery – Edumatica LMS, Simulations, MOOCs, Blended Learning, Projects	1:52 PM – 2:40 PM
9	Resource Person 5: Dr. Ashwani Kumar Topic: Feedback System of HPU and NAAC, Action Research and Sharing of Best Practices Guidelines	2:40 PM – 3:15 PM
10	Valedictory – Panel Discussion Topics: Challenges in Teaching & Learning, Student Issues, Training/Skill Development, Placement Suggestions by Department	3:15 PM – 3:40 PM
11	Certificate Distribution to Resource Persons / Submission of Feedback Forms	3:40 PM – 3:45 PM
12	Vote of Thanks by Asst. Prof. Ranjan Choudhary	3:46 PM
13	Group Photograph	3:48 PM

DUTY CHART

Faculty members were requested to perform the below mentioned duties in '**Faculty Development Programme**' to be organized on 16th june, 2025.

S.No.	Duty	Name of Faculty
1	Stage host	Mrs. Shilpa Sharma
2	Programme Layout	Mrs. Shilpa Sharma, Mrs. Kusum Pathania
3	Lighting of the lamp/Decoration/ slide on dias/Bouquet and badges/Memento/Certificate	Ms. Kalpna, Mrs. Nikita Pathania
4	Seating Arrangements	Mr. Atul Rana, Mr. Nishant Choudhary
5	Preparation of Feedback forms/ Attendance Sheet(Faculty)/ Certificate for resource Person	Mr. Anoj, Mr. Ranjan Choudhary & Mrs. Miliya Mahajan
6	Slide Making, Refreshment	Mr. Shourya Awasthi, Mr. Rajat Sharma
7	News(Hindi/English)	Mrs. Vitika/ Ms. Savita
8	Online Update	Mr. Ranjan Choudhary
9	Microphone, laptop & Projector, Print outs of Presentations of resource persons	Mr. Kuber Rana
10	Brief videography of the session	Mr. Vishal

	record	
11	Panel Discussion written record	Kusum Pathania
12	Photography	Mr. Balsher
13	Report	Ms. Savita Pathania

INAUGURAL SESSION:

The faculty development programme commenced with the lightening of the lamp ceremony before goddess Saraswati. Managing Director Sh. G.S. Pathania and Executive Director Dr. B.S. Pathania were the Chief Patron and Guest of Honour. Dr. Anita Chandel Asst. Prof. Anish Korla, Asst. Prof. Vitika Mahajan, Asst. Prof. Rajesh Rana, Dr. Ashwani Kumar were the resource person. Mrs. Shilpa Sharma was the moderator. The programme commenced with the lightening of the lamp followed by the floral welcome of the chief guest. Mrs. Shilpa read the objectives of the faculty development programme. Mr. Anish Korla welcomed the chief guest and faculty members.



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20 YEARS OF EXCELLENCE

DEPARTMENT OF COMPUTER SCIENCE AND MANAGEMENT
ORGANISES

FACULTY DEVELOPMENT PROGRAMME

****XCELLENCE****

ENRICHING CURRICULUM TRANSACTION FOR BBA/BCA FACULTY

SVN Hall B.Ed Block 16 JUNE 2025 10:00 AM

TOPICS -LESSON PLANNING , STUDENT ENGAGEMENT , INDUSTRY EMPLOYABILITY, ICT TOOLS

Dr. Ashwani Kumar Dr. Anita Chandel Asst. Prof. Rajesh Singh Rana Asst. Prof. Anish Korla Asst. Prof. Vitika Mahajan



Lightning of Lamp ceremony in beginning of Programme by the Chief Patron and Guest of Honour: Managing Director Sh. G.S. Pathania and Executive Director Dr.

B.S. Pathania, Resource persons Dr. Anita Chandel Asst. Prof. Anish Korla, Asst. Prof. Vitika Mahajan, Asst. Prof. Rajesh Rana, Dr. Ashwani Kumar and the Faculty members.



PRESENTATIONS/DISCUSSION

The morning session commenced with the Meditation session for holistic health and well-being by Guest of Honour, Dr. B.S Pathania. He demonstrated power of breathing and power of visualization. All faculty members participated in the meditation session

Session started with deep breathing and some affirmations by Dr. B.S. Pathania and all the staff members of the BBA and BCA .





All Staff members in Affirmation position

FACULTY DEVELOPMENT

In the first session, “**Awakening Awareness for Transformation**”; **Dr. B.S. Pathania (Executive Director)**, delivered an inspiring keynote focused on transformational awareness in education. He emphasized that faculty members are not only knowledge transmitters but also change agents. He spoke about the need to awaken a conscious understanding of students’ diverse learning needs, societal expectations, and the rapidly changing technological landscape. His address urged participants to pursue academic transformation through personal and institutional self-awareness.



PROCEEDINGS OF THE FDP

Moderator, Mrs. Shilpa Sharma commenced the programme and announced the sessions of the different resource persons one by one.



Resource Person: Dr. Anita Chandel (Academic Coordinator)

Topic: Lesson Planning, Mapping and Alignment of POs, COs, and LOs, and Bloom's Taxonomy in Teaching

Dr. Anita Chandel detailed the systematic approach to lesson planning and the alignment of **Program Outcomes (POs)**, **Course Outcomes (COs)**, and **Learning Outcomes (LOs)**. She elaborated on how **Bloom's Taxonomy** could be effectively integrated to design curriculum objectives that enhance cognitive skills and learning depth among students.



Resource Person: Asst. Prof. Anish Korla

Topic: Effective Student Engagement Strategies, Assessment Tools and Rubrics

Asst. Prof. Anish Korla highlighted innovative methods to improve **student engagement** using both active and cooperative learning techniques. He also discussed modern **assessment tools and rubrics** that promote transparency, fairness, and constructive feedback in student evaluations.



Resource Person: Asst. Prof. Vitika Mahajan

Topic: Local Industry Need, Employability and Entrepreneurship

Asst. Prof. Vitika Mahajan emphasized bridging the gap between academia and industry. She shared insights on aligning academic offerings with **local industry requirements**, and fostering **entrepreneurial thinking** to enhance student **employability**.



Resource Person: Asst. Prof. Rajesh Rana

Topic: Effective Use of ICT Tools in BCA Curriculum Delivery – Edumatica LMS, Simulations, MOOCs, Blended Learning, Projects

Asst. Prof. Rajesh Rana demonstrated practical applications of **Edumatica LMS**, **simulation-based learning**, **MOOCs**, and **blended learning models**. He emphasized integrating ICT tools for enhanced interactivity and deeper understanding in **BCA curriculum delivery**.



Resource Person: Dr. Ashwani Kumar

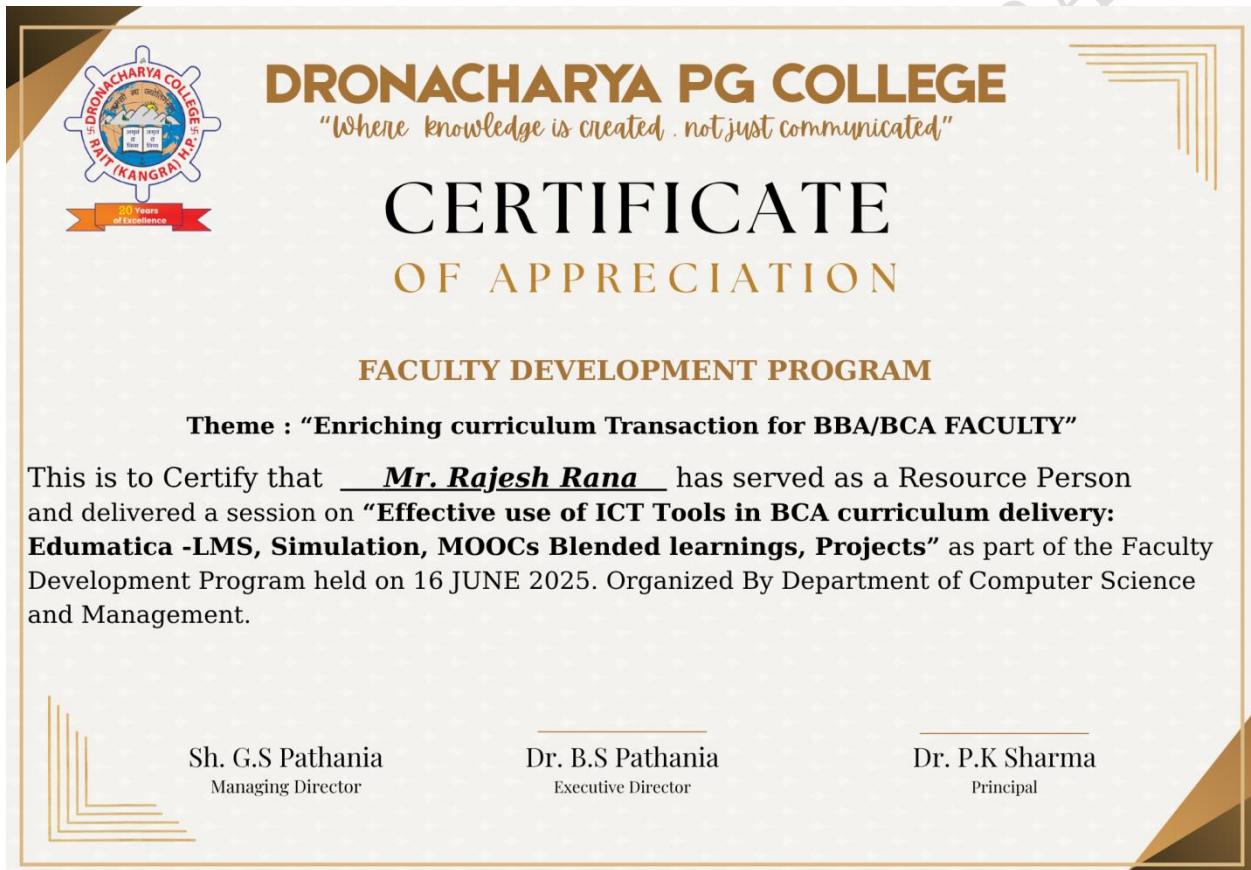
Topic: Feedback System of HPU and NAAC, Action Research and Sharing of Best Practices Guidelines

Dr. Ashwani Kumar concluded the session by discussing the structured **feedback mechanisms** as per **HPU and NAAC** guidelines. He stressed the significance of **action research** in educational reforms and shared guidelines for documenting and disseminating **best practices** in teaching.



Conclusion

The Faculty Development Program provided a comprehensive platform for professional growth and academic innovation. Participants appreciated the diverse topics, practical demonstrations, and valuable insights shared by each expert. The program concluded with a vote of thanks and distribution of participation certificates.



GLIMPSES OF FRONTIERS II











NEWSPAPER CLIPPING

द्रोणाचार्य पी.जी. कॉलेज ऑफ एजुकेशन, रैत में फैकल्टी डेवलपमेंट प्रोग्राम का आयोजन

शाहपुर,(आपका फैसला)। द्रोणाचार्य पी.जी. कॉलेज ऑफ एजुकेशन रैत में बीबीए व बीसीए संकाय के स्टाफ के लिए प्रशिक्षण, विकास एवं प्लॉसमेंट सेल द्वारा एक दिवसीय फैकल्टी डेवलपमेंट प्रोग्राम का आयोजन किया गया। कार्यक्रम का विषय उत्कृष्टता की ओर रहा। इस कार्यक्रम के मुख्य संरक्षक कॉलेज के प्रबंध निदेशक जी.एस. पठानिया रहे जबकि डॉ. बी.एस. पठानिया मुख्य अतिथि एवं मुख्य संसाधन व्यक्ति के रूप में उपस्थित रहे। उन्होंने परिवर्तन के लिए जागरूकता की जागृति विषय पर अपने विचार प्रकट किए और उपस्थित स्टाफ को प्रेरित किया। अन्य प्रमुख संसाधन व्यक्तियों में डॉ. अनीता चंदेल ने पाठ योजना निर्माण, सहायक प्रोफेसर अनिश कोरला ने छात्रों की प्रभावशाली भागीदारी, सहायक प्रोफेसर वितिका महाजन ने स्थानीय उद्योगों की भूमिका, डॉ. अश्वनी ने हिमाचल प्रदेश विश्वविद्यालय की फौड़बैक प्रणाली तथा सहायक प्रोफेसर राजेश राणा ने आईसीटी टूल्स का प्रभावी उपयोग विषय पर विस्तार से जानकारी दी।

कार्यक्रम में शिक्षकों को पाठ योजना निर्माण के बारे में जानकारी दी

संवाद सूत्र, जागरण • शाहपुर : द्रोणाचार्य पीजी कॉलेज ऑफ एजुकेशन रैत में बीबीए व बीसीए संकाय के स्टाफ के लिए प्रशिक्षण, विकास एवं प्लॉसमेंट सेल ने एक दिवसीय संकाय विकास कार्यक्रम का आयोजन किया गया। कार्यक्रम के मुख्य संरक्षक कॉलेज के प्रबंध निदेशक जी.एस. पठानिया मुख्य अतिथि एवं मुख्य संसाधन व्यक्ति के रूप में उपस्थित रहे। उन्होंने परिवर्तन के लिए जागरूकता की जागृति विषय पर विचार प्रकट किए और स्टाफ को प्रेरित किया। डॉ. अनीता चंदेल ने पाठ योजना निर्माण, सहायक प्रोफेसर अनीश कोरला ने छात्रों की प्रभावशाली भागीदारी, सहायक प्रोफेसर वितिका महाजन ने स्थानीय उद्योगों की भूमिका, डॉ. अश्वनी ने हिमाचल प्रदेश विश्वविद्यालय की फौड़बैक प्रणाली के बारे में उपस्थित लोगों को विस्तार से बताया।

आईसीटी टूल्स के प्रभावी उपयोग पर दी जानकारी

पौधे

जल में ल के स्टाफ में और वायरल इन्होंने डॉ. अश्वनी

जी.एस. पठानिया रहे, जबकि डॉ. बी.एस. पठानिया मुख्य अतिथि एवं मुख्य संसाधन व्यक्ति के रूप में उपस्थित रहे।

उन्होंने उपस्थित स्टाफ को प्रेरित किया। डॉ. अनीता चंदेल ने 'पाठ योजना निर्माण', सहायक प्रोफेसर

अनंत ज्ञान, शाहपुर

दोणाचार्य पीजी कॉलेज ऑफ एजुकेशन रैत में बीबीए व बीसीए संकाय के स्टाफ के लिए प्रशिक्षण, विकास एवं प्लॉसमेंट सेल के लिए प्रशिक्षण, उद्योगों की भूमिका', डॉ. अश्वनी ने 'प्रदेश विश्वविद्यालय की फौड़बैक प्रणाली'

दोणाचार्य पीजी कॉलेज की फौड़बैक प्रणाली' देवलपमेंट प्रोग्राम में फैकल्टी डेवलपमेंट प्रोग्राम डेवलपमेंट प्रोग्राम में फैकल्टी डेवलपमेंट प्रोग्राम डेवलपमेंट प्रोग्राम का आयोजन किया

उपयोग विषय पर विस्तार से जानकारी दी। कार्यक्रम के अंत में

प्रभावशाली भागीदारी', सहायक प्रोफेसर वितिका महाजन ने 'स्थानीय उद्योगों की भूमिका', डॉ. अश्वनी ने 'प्रदेश विश्वविद्यालय की फौड़बैक प्रणाली'

दोणाचार्य पीजी कॉलेज की फौड़बैक प्रणाली' तथा सहायक प्रोफेसर राजेश राणा ने आईसीटी

टूल्स के प्रभावी उपयोग विषय पर विस्तार से जानकारी दी। कार्यक्रम के अंत में एक पैनल चर्चा का आयोजन किया गया, जिसमें सभी विषय विशेषज्ञों ने भाग लिया। इस अवसर पर बीबीए व बीसीए विभाग के सभी शिक्षकों उपस्थित रहे। कार्यक्रम का उद्देश्य शिक्षकों की शैक्षणिक गुणवत्ता में सुधार एवं छात्रों के साथ अधिक प्रभावी संवाद स्थापित करना रहा।

द्रोणाचार्य पीजी कॉलेज रैत में फैकल्टी डेवलपमेंट प्रोग्राम करवाया

शाहपुर। द्रोणाचार्य पीजी कॉलेज ऑफ एजुकेशन रैत में बीबीए व बीसीए संकाय के स्टाफ के लिए प्रशिक्षण, विकास एवं प्लॉसमेंट सेल द्वारा एक दिवसीय फैकल्टी डेवलपमेंट प्रोग्राम का आयोजन किया गया। कार्यक्रम का विषय उत्कृष्टता की ओर रहा। इस कार्यक्रम के मुख्य संरक्षक कॉलेज के प्रबंध निदेशक जी.एस. पठानिया रहे जबकि डॉ. बी.एस. पठानिया मुख्य अतिथि एवं मुख्य संसाधन व्यक्ति के रूप में उपस्थित रहे। उन्होंने परिवर्तन के लिए जागरूकता की जागृति विषय पर अपने विचार प्रकट किए और उपस्थित स्टाफ को प्रेरित किया।

अन्य प्रमुख संसाधन व्यक्तियों में डॉ. अनीता चंदेल ने पाठ योजना निर्माण, सहायक प्रोफेसर अनिश कोरला ने छात्रों की प्रभावशाली भागीदारी, सहायक प्रोफेसर वितिका महाजन ने स्थानीय उद्योगों की भूमिका, डॉ. अश्वनी ने हिमाचल प्रदेश विश्वविद्यालय की फौड़बैक प्रणाली तथा सहायक प्रोफेसर राजेश राणा ने आईसीटी टूल्स का प्रभावी उपयोग विषय पर विस्तार से जानकारी दी।

OUTCOMES

The following are the outcomes of the Faculty Development Programme :

- Capacity of the faculty members on diverse themes and topics promoting excellence in curriculum transaction was developed.
- Understanding of curriculum, delivery mechanism and professional qualities was developed among the faculty.
- Provided the opportunity to implement activities that promoted action research and active learning in the classroom.
- Built teacher confidence, communication skills and analytical skills among faculty.
- Promoted continuous professional development among faculty through their participation.

SUGGESTIONS FROM THE FACULTY

- Workshops on research paper /tool development should be organized.
- Panel discussion should be organized to facilitate discussion among faculty.
- Interactive sessions should be conducted by the faculty.
- Engagement of more resource persons.

Expenditure :

Sr. No	Name of items	Price	Rs.
1.	Badges and Bouquet	70*10	700
2.	Tea	10	500
3.	Samosa	35	525
4.	Soft drink	90*2	180
5.	Miscellaneous	-	595
		Total	Rs. 2500