



17 Years of Excellence

**DRONACHARYA POST GRADUATE COLLEGE OF EDUCATION, RAIT
(‘NAAC’ ACCREDITED - GRADE ‘B’)**

“Where knowledge is Created, not Just Communicated”.



REPORT ON

ONE DAY FACULTY DEVELOPMENT PROGRAMME

ANWESHAN

ORGANISED BY:

RESEARCH AND EXTENSION CELL

Prepared by:

Asst. Prof. Anish Korla

Dr. Ashwani Kumar

DRONACHARYA POST GRADUATE COLLEGE OF EDUCATION

"Where knowledge is Created, not Just Communicated."

VISION

Dronacharya envisions to nurture and train pupil-teachers with ethical values, vibrant knowledge and professional skills, so that they become a useful instrument in the national development and peace.

MISSION

Total commitment to excellence in education and research with holistic concern for quality of life, environment and ethics, To engender this, Dronacharya has a passionate, enthusiastic, innovative and dynamic work force where in individual has been chosen on the basis of his/her talent and aptitude irrespective of age & designation.

OBJECTIVES OF THE FACULTY DEVELOPMENT PROGRAMME

- To build Capacity of the faculty members on diverse themes and topics promoting excellence in curriculum transaction.
- To enhance understanding of curriculum , delivery mechanism and professional qualities in faculty.
- To provide the opportunity to implement activities that promote action research and active learning in the classroom .
- To build teacher confidence , communication skills and analytical skills among faculty.
- To promote continuous professional development among faculty through their participation and enriching deliberations on important issues as mentioned in NEP2020.

TOPICS / THEMES

Stress managing strategies(Emotional Quotient manage stress)	Ms. Shalini Sharma
Relation building skills	Ms. Anjana
Innovative use of teaching methods in 21 st century	Ms. Bhawana Sharma
Use of technology in teaching	Ms. Anuradha
Preparation of Questionnaire and Checklist	Mr. Shashi Kumar
Importance of developing Spirituality Quotient to manage stress	Ms. Shilpa Sethi
Professional Ethics for teachers	Ms. Shivani
Use of technology in learning	Ms. Parul Sharma
Innovative use of teaching methods in 21 st century	Ms. Poonam Manhas
Standardization of Research tools	Ms. Shikha Koundal
Preparation of Questionnaire	Ms. Indu Sharma
Use of learning apps in Education	Mr. Amit Sharma
Preparation of Questionnaire and Checklist	Mr. Abhishek Sharma
Action research Proposals for B.Ed. trainees	Mr. Sachin Pagrotra

RESOURCE PERSONS

1 Executive Director, Dr. B.S Pathania

2.Dr. Parveen Sharma, Principal

3. Asst. Prof. Sumit Sharma

3. Asst. Prof. Anita Sharma

TOTAL NUMBER OF PARTICIPANTS

19 Participants

PROGRAMME LAYOUT

DRONACHARYA PG COLLEGE OF EDUCATION, RAIT
Research and Extension Cell
Organizes
FACULTY DEVELOPMENT PROGRAMME
ANVESHAN
(4th August, 2023)

****PROGRAMME LAYOUT****

S.NO	GUEST/RESOURCE PERSON	GUEST/RESOURCE PERSON
1.	Chief Guest, Inaugural Ceremony	Sh. G.S. Pathania
2.	Chief Guest, Valedictory Ceremony	Dr. B.S. Pathania
3.	Resource Persons	Dr. B.S. Pathania, Dr. P.K. Sharma, Sh. Sumit Sharma & Ms. Anita Chandel

SR.	ACTIVITIES	FACULTY/RESOURCE PERSON	TIME DURATION
	Inaugural ceremony Chief Guest: Sh. G.S. Pathania		

1.	Introduction about the FDP		10:05am
2.	Lighting of the lamp Ceremony		10:09 am
3.	Badge Ceremony	-	10:11 am
4.	Welcome Address	Dr. Parveen Kumar Sharma, Principal	10:13am
5.	Yoga and Meditation Session	Dr. B.S. Pathania, Executive Director	10:15 am to 11:05 am
Tea Break			11:05 am to 11:20 am
6.	Commencement of the faculty Presentations		11:20 am onwards
(i)	Stress managing strategies(Emotional Quotient manage stress)	Ms. Shalini Sharma	11:20 am to11:33am
(ii)	Relation building skills	Ms. Anjana	11:34 am to 11:47am
(iii)	Innovative use of teaching methods in 21 st century	Ms. Bhawana Sharma	11:48 am to 12:02pm
(iv)	Use of technology in teaching	Ms. Anuradha	12:03 pm to 12:16pm
(v)	Preparation of Questionnaire and Checklist	Mr. Shashi Kumar	12:17pm to 12:30 pm
(vi)	Importance of developing Spirituality Quotient to manage stress	Ms. Shilpa Sethi	12:31 pm to 12:44 pm
(vii)	Professional Ethics for teachers	Ms. Shivani	12:45 pm to 12:58pm
Lunch Break			01:00 pm to 01:40pm
(viii)	Use of technology in learning	Ms. Parul Sharma	01:40 pm to 01:53pm
(ix)	Innovative use of teaching methods in 21 st century	Ms. Poonam Manhas	01:54 pm to 02:07 pm
(x)	Standardization of Research tools	Ms. Shikha Koundal	02:08 pm to 02:21pm
(xi)	Preparation of Questionnaire	Ms. Indu	02:22 pm to

		Sharma	02:35pm
(xii)	Use of learning apps in Education	Mr. Amit Sharma	02:36 pm to 02:49 pm
(xiii)	Preparation of Questionnaire and Checklist	Mr. Abhishek Sharma	03:50 pm to 03:03 pm
(xiv)	Action research Proposals for B.Ed. trainees	Mr. Sachin Pagotra	03:04 pm to 03:17 pm
	Collection of Feedback Performa	Ms. Shikha Koundal	
7.	Valedictory Ceremony <i>Chief Guest: Dr. B.S. Pathania(Address by the Chief Guest)</i>	Dr. B.S. Pathania	03:18 pm to 03:25
8.	Panel discussion Moderator- Anita Chandel	Dr. B.S. Pathania, Dr. P.K. Sharma, Sh. Sumit Sharma	03:25 pm to 03:45 pm
9.	Vote of thanks	Dr. Ashwani Kumar	03:45 pm to 03:47pm

DUTY CHART

Faculty members are requested to perform the below mentioned duties in 'Faculty Development Programme' to be organized on 4th August, 2023.

S.No.	Duty	Faculty deputed	Sig.
1.	Seating Arrangement	Mr. Nand Kishore	
2.	Stage Conduct	Sh. Anish Korla	
3.	Bouquet and Felicitation	Ms. Anuradha and Ms. Parul Sharma	
4.	Slide and PA system	Mr. Kuber Rana & Dr. Ashwani Kumar	

5.	News(Hindi)	Mr. Abhishek Sharma	
6.	News(English)	Miss Bhawana Sharma	
7.	Social media updation	Mr. Amit Sharma	
8.	Faculty Attendance (Morning & Afternoon)	Ms. Shalini Sharma	
9.	Feedback Performa distribution and collection	Ms. Shikha Koundal	
10.	Refreshment	Dr. Ashwani Kumar Mr. Shiv Kumar(Canteen Worker)	
11.	Rapporteur	Dr. Ashwani kumar and Mr. Anish Korla	
12.	Time Keeper	Mr. Abhishek and Mr. Shashi	
13.	Videography and Photography	Mr. Balsher	

INAUGURAL SESSION:

The faculty development programme commenced with the lightening of the lamp .Dr.B.S Pathania, Executive Director was the chief guest .Dr. Parveen Sharma and Asst.Prof. Sumit Sharma were the resource person .Asst.Prof. Anita Chandel was the moderator.The programme commencec with the lightening of the lamp followed by the floral welcome of the chief guest. Asst.Prof. Anish Korla read the objectives of the faculty development programme “ANVESHAN”.Dr. Parveen Sharma welcomed the chief guest and faculty members.

PRESENTATIONS/DISCUSSION

The morning session commenced with the Yoga and Mediation session for holistic health and well being by Chief guest and resource person, Dr.B.S

Pathania. He demonstrated power of breathing and power of visualization .All faculty members participated in the yoga and meditation session.

In the first presentation, Developing Emotional Quotient for Managing stress; Asst.Prof. Shalini Sharma focused on importance of emotional quotient ;its components and strategies to develop Emotion Quotient .She asserted that intelligence quotient is complementary to Emotional Quotient.

In the second presentation on Realtion Building skills,,Asst.Prof. Anjna emphasized that Conflict resolution ,Positive attitude and Assistance are important elements of relationship building skills .She asserted that developing effective communication skills, empathy, emotional intelligence, asking for feedback are the strategies to develop positive relations at work place .

DronacharyaPG College of Education, Kangra HP

Research & Extension Cell
Organizes
Faculty Development
Programme
“ANVESHAN”
4th August 2023

Chief Guest, Inaugural
Dr. B. S Pathania

Chief Guest,
Valedictory Ceremony
Mr. G. S. Pathania

Resource Person
Principal
Dr. Parveen Kumar
Sharma

Resource Person
HOD

IQAC: TOWARDS HALLMARK OF EXCELLENCE



Lightning of Lamp ceremony in beginning of Programme by Chief Guest Dr. B.S Pathania , Resource persons Principal Dr. Parveen Kumar Sharma ,Mr. Sumit Sharma ,Dr. Anita Chandel , Co-ordinator of Research & extension Cell and Faculty members .

Badge ceremony :-



Floral welcome of the Chief Guest Dr. B. S. Pathania by Principal Dr. Parveen Kumar Sharm HOD Mr. Sumit Sharma , Dr. Ashwani Kumar(Research & Extension Coordinator) And Dr. Anita Chanel (Moderato of the Programme) .



Meditation postilion all Staff members



Session was Started with Yoga and Meditation by Dr. B.S. Pathania and all the staff members of the college.



Moderator:- Dr. Anita Chandel was commence the programme and announce the presentation of the different participators one by one .



Assistant Professor Mrs. Shalini Sharma shared her views on the topic of “**Stress managing strategies (Emotional Quotient manage Stress**”.) she explained the role of emotional quotient in managing stress. She discussed the strategies to enhance emotional quotient to lead a happy and contended life.



Assistant Professor Mrs. Anjana shared her views on the topic “ **Relation building skills** “. she explained that conflict resolution positive attitude and assistance are important factors for relationship building she also discussed strategies to develop effective relationship .



Assistant Professor Ms. Bhavana Sharma shared her views on the topic “ **Innovative use of teaching methods in 21st century** “.She compared the traditional and modern methods of teaching. She also suggested gamification ,role playing ,leader boards ,quiz,spaced learning and questioning to make classroom interactive and effective .She explain VAK (Visual ,Auditory and Kinesthetic) style of learning .she also explained cross learning ,formal and informal learning in classroom teaching .



Assistant Professor Mrs. Anuradha shared her views on the topic “**Use of Technology in Teaching**”. She explained the use of Artificial technology (AI) Alexa, google and Chat-bot new technology effective the new generation. She explain the AI reduced the manpower in industry and working places. she also explain the no one take the place of the teacher in the classroom teaching.



Assistant Professor Mr. Shashi Kumar shared his views o the topic “ **Preparation of questionnaires .”**



Assistant Professor Mrs. Shilpa Sethi shared her views on the topic of “ **Importance of developing Spirituality Quotient to manage stress**”.



Assistant Professor Mrs. Shivani shared her views on the topic “**professional Ethics for teachers**”.



Assistant Professor Mrs. Parul Sharma shared her views on the topic “Use of Technology in learning .“



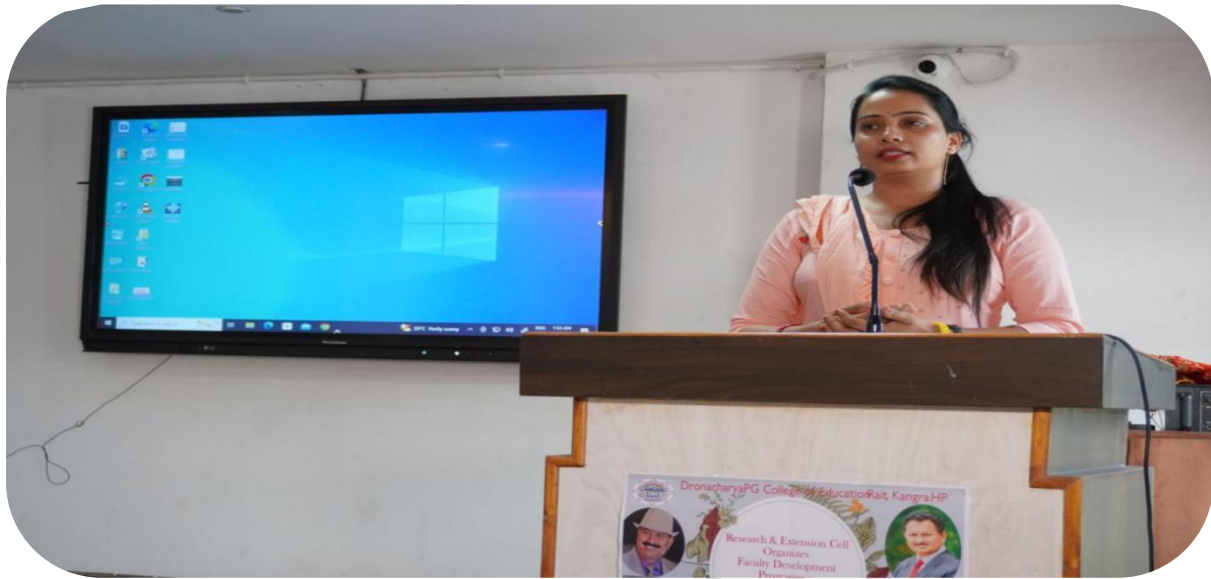
Assistant Professor Mrs. Poonam Manhas shared her views on the topic “Innovative use of teaching methods in 21st century “.



Assistant Professor Ms. Indu Sharma shared her views on the topic “ **Preparation of Questionnaire .”**



Assistant Professor Mr. Abhishek Kumar shared his views on the topic “**Preparation of Questionnaire and Checklist.**”



Assistant prof. Mrs. Shikha Koundal Shared her views on the topic “**Standardization of Research Tools.**”



Chief Guest of the Programme (FDP) Dr. B.S. Pathania shared his views and appreciated the faculty members for their enriching presentations and urged them to incorporate their learning in classroom teaching .



Principal Dr. Parveen Kumar Sharma(Resource Person) also appreciated the presentations of the faculty members bless and Encourage them to success in their future.



Resource person of the faculty development programme “ANVESHAN” Mr. Sumit Sharma encourage the faculties presentation way of presentation with innovative style say thanks all participators .



Dr. Ashwani Kumar, Coordinator, Research and Extension Cell proposed vote of thanks and asserted that faculty development programme , “ANVESHAN” has facilitated in the development of understanding of new themes that will enrich and promote innovation in curriculum transaction.



Group Photograph at the end of valedictory Session

NEWS KIPLING



द्रोणाचार्य कॉलेज में फैकल्टी डेवलपमेंट कार्यक्रम में शिक्षा पर विचारों का किया आदान-प्रदान

संवाद
रैत (कांगड़ा)। द्रोणाचार्य कॉलेज में शुक्रवार को एक दिवसीय फैकल्टी डेवलपमेंट कार्यक्रम का आयोजन किया गया। कार्यक्रम में कॉलेज के कार्यकारी निदेशक बीएस पठानिया ने सुबह के सत्र मुख्यअतिथि के रूप में शिरकत की। इस कार्यशाला में अध्यापकों ने शिक्षा, वाणिज्य, कला, ई-कॉमर्स, मनोविज्ञान, रिसर्च आदि विषयों पर अपने विचार साझा किए और सूचनाओं का आदान प्रदान किया। वहीं, प्राचार्य डॉ. प्रवीण कुमार शर्मा ने सभी प्रतिभागियों को बधाई दी। इस दौरान महाविद्यालय के प्रबंधक निदेशक जीएस पठानिया, विभागाध्यक्ष सुमित शर्मा, मुकेश शर्मा और राजेश राणा सहित समस्त शिक्षक वर्ग मौजूद रहे। संवाद

OUTCOMES

The following are the outcomes of the Faculty Development Programme :

- Capacity of the faculty members on diverse themes and topics promoting excellence in curriculum transaction was developed.
- Understanding of curriculum , delivery mechanism and professional qualities was developed among the faculty.
- Provided the opportunity to implement activities that promoted action research and active learning in the classroom .
- Built teacher confidence , communication skills and analytical skills among faculty.
- Promoted continuous professional development among faculty through their participation and enriching deliberations on important issues as mentioned in NEP2020.

SUGGESTIONS FROM THE FACULTY

- Workshops on research paper /tool development should be organized .
- Panel discussion should be organized to facilitate discussion among faculty.
- Interactive sessions should be conducted by the faculty .
- Time management should be
- Screen/LED to be updated regularly to avoid shut down.

Expenditure :

Sr. No	Name of items	Price	Rs.
1.	21 Badges	Rs 30/pp	630
2.	4 Bouquet	Rs.200/pp	800
3.	20 Fruity	Rs, 20 /per piece	400
4.	20 Ice creams	Rs 20/pp	400
		Total	Rs.2230

End