DRONACHARYA PG COLLEGE OF EDUCATION, RAIT

"Where knowledge is created, not Just Communicated"

REPORT

On

TWO DAY FACULTY DEVELOPMENT PROGRAMME

'ASCENT 3'

On

'Promotion Of Research , Innovation and Skill Development Programme'

(28th and 30th January , 2023)

Organized by

Training and Development Cell

In collaboration with IQAC

Report Submitted on

Rapporteurs

Asst. Prof. Sachin Pagrotra

Asst. Prof. Bhawna Sharma

VISION

Dronacharya envisions to nurture and train pupil-teachers with ethical values, vibrant knowledge and professional skills, so that they become a useful instrument in the national development and peace.

MISSION

Total commitment to excellence in education and research with holistic concern for quality of life, environment and ethics. To engender this, Dronacharya has a passionate, enthusiastic, innovative and dynamic work force wherein individual has been chosen on the basis of his/her talent and aptitude irrespective of age & designation.

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Training and Development Cell   Asst. Prof Sachin Pagrotra
In collaboration with IQAC   Asst. Prof. Bhawna Sharma

OBJECTIVES OF THE INSTITUTION

1. To impart quality education and develop the professional competencies of pupil-teachers to face the challenges of emerging globalized society.

2. To broaden the mental horizon of pupil teachers by using latest Information and communication technologies (ICT) and modern method of teaching.

3. To instill a sense of community welfare and social service among the pupil- teachers by making them participate and contribute for social causes.

4. To utilize the full potentialities of teachers and pupil teachers in developing the institution as knowledge centre in the field of education and research.

5. To enlighten the pupil-teachers about the rich cultural and social heritage of our country.

5. To nurture positive attitude and 'art of living' skills among the pupil-teachers to make them lead a contented and happy life.

7. To develop human, spiritual and ethical values among the pupil-teachers.

8. To promote national and emotional integration in pupil-teachers by observing and celebrating important national days.

9. To create environment awareness among students to enable them to contribute for preserving and sustaining the eco-balance.

10. To create awareness amongst community and students regarding the ill-effects of different infectious diseases and social problems like Aids, Polio, drug addiction etc. and to motivate students to donate blood.

11. To guide, supervise and motivate students to publish research papers /articles in journals of national repute besides quality dissertation work.

12. To introduce students to the realms of educational research in a way that results in their orientation towards higher studies and further research and capacity to undertake research in the field of educational research.

13. To actively involve trainee teachers in institutional social projects so as to sensitize them to various\ social, economical and cultural factors.

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TWO DAYS FACULTY DEVELOPMENT PROGRAM
'ASCENT 3'

DATE: 28 & 30/01/2023

VENUE: SVN HALL

Training and Development Cell organized two day faculty development program: 'ASCENT 3 'on topic 'PROMOTION OF RESEARCH, INNOVATION ANS SKILL DEVELOPMENT ECOSYSTEM' in collaboration with Internal Quality Assurance Cell of Dronacharya PG College of Education. The program is meant to promote knowledge and understanding of faculty regarding various psychological and assessment tool and enhance their skills for professional transformation.

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Rapporteurs
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Asst. Prof. Bhawna Sharma

OBJECTIVES OF FACULTY DEVELOPMENT PROGRAMME:

➢ To develop self observation and analytical skills among the faculty.

➢ To acquaint the teachers with the reflective practices to enhance their teaching skills in 21st Century.

➢ To inculcate attributes to transform teachers for quality and excellence.

➢ To reflect on changes and challenges in teaching-learning.

➢ To promote capacity building and productivity among faculty.

➢ To understand and bring into practice the role and responsibility of effective teacher.

ABOUT FACULTY DEVELOPMENT PROGRAMME: -.

The Training and Development Cell, in collaboration with the Internal Quality Assurance Cell, organized a two-day Faculty Development Programme **"ASCENT 3"** on topic **"PROMOTION OF RESEARCH, INNOVATION ANS SKILL DEVELOPMENT ECOSYSTEM"** at Dronacharya P.G. College of Education, Rait on the **28th and 30th of January 2023**.

Asst. Prof. Anish Korla starts the programme by addressing the faculty of education about the program's goals. Managing Director G.S Pathania and Executive Director Dr. B.S Pathania was the Chief Guest and Chief Patron the day one. The Observer of the day was Dr. Parveen Kumar Sharma , Principal and Asst. Prof. Sumit Sharma, H.O.D, B.Ed.

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January, 28th 2023 The programme began with a lamp lighting ceremony for Goddess Saraswati. After that Chief Guest and Resource Persons were welcomed with floral presentation. Dr. Parveen Kumar Sharma, Principal and Asst. Prof. Sumit Sharma, HOD, B.Ed. greeted the chief guest, resource persons, and other faculty in two day faculty development program.

The Keynote speaker of day one Dr. Parveen Kumar Sharma, Principal emphasized on the concept of faculty development programme and emphasized that learning is a lifelong process in which every teacher must continually enrich and empower themselves.

Session 1, Resource Person Asst. Prof. Anish Korla discussed about the function of mind. How to control your mind which effects in your life. " Command your mind, Don't allow your mind to control yourself".

Further, Sir explained the main points:-

- ➢ Make clear vision
- ➢ Sensory activity
- ➢ Behavior flexibility
- ➢ Rapport

Resorce person, Asst. Prof. Shalini Sharma, discussed that how someone's mental health effect to their professional life and personal life. Mam discussed the protoplast of how to deal with the students.

Personal – Mental, physical

Professional – knowledge, experience, competence

Academic – knowledge, skill, competence, interest

Environmental – conducive and non conducive

Afternoon session was lead by session 2 Resource Person Asst. Prof. Parul Sharma. Mam , discussed about the classroom strategies. Classroom management is a key tool to a make teaching effective. " The Destiny of India is being shaped in the classroom".

After technical sessions panel discussion took place. Asst. Prof. Vidika Mahajan led the discussion. In this session keynote speaker and resource person of both session address the various queries of faculty related to day. At end of the day one Asst. Prof. Anita chandel . proposed a formal vote of thanks to the Chief Guest Dr. B.S. Pathania, Dr. Parveen Kumar Sharma, Principal and Dr. Ashwani Kumar, H.O.D M.Ed and all the faculty members of education for participating enthusiastically in the faculty development program.

On January 30th 2023, Asst. Prof Rajesh Rana, H.OD, BCA began the second day's session. Dr. Parveen Kumar Sharma, Principal and Asst. Prof. Sumit Sharma, H.O.D, B,Ed was the resource person of session 1. Dr. Ashwani , HOD, M.Ed. welcomed the resource person with a bouquet.

Asst. Prof. Sachin Sharma was discussed about "Action Research".

Asst. Prof. Shard was the resource person for the 2nd session. Sir, gave the detailed information about the development of the college website.

. In this session keynote speaker and resource person of both session address the various queries of faculty related to day. At end of the day one Asst. Prof. Anish korla. proposed a formal vote of thanks to the Chief Guest Dr. B.S. Pathania, Dr. Parveen Kumar Sharma, Principal and Dr. Ashwani Kumar, H.O.D M.Ed and all the faculty members of education for participating enthusiastically in the faculty development program.

Chief Patron of the two day faculty development program Managing Director Sh. G.S. Pathania was the Guest of Honor for the Valedictory Session. Asst. Prof. Anish Korla gave detailed information about this faculty development program. All faculty members discussed their learning experiences which took place in this two day FDP. learned during the two-day faculty development workshop. The event's Chief Patron Managing Director Sh. G.S. Pathania, thanked the entire crew for a job well done. Asstt.Prof. Sumit Sharma, HOD, B.Ed. moved a vote of appreciation to Chief Guest Sh.G.S. Pathania and Principal Dr. Parveen Kumar Sharma, Training and Development Cell, Internal Quality Assurance Cell, and all faculty members.

RESOURCE PERSON on 28th January 2023:

* Mr. G.S Pathania (Chief Guest, Managing Director)
* Dr. B. S Pathania, (Chief Guest, Executive Director)
* Dr. Praveen kumar Sharma,(Principal)
* Dr. Ashwani Kumar (Asst. Prof.)

RESOURCE PERSON on 30th January , 2023:

- Dr. Parveen Kumar Sharma, Principal
- Asst. Prof. Sumit Sharma, H.O.D, B,Ed

DUTIES FOR THE INTER DEPARTMENT FACULTY DEVELOPMENT PROGRAMME
(ASCENT)
(28th and 30th January ,2023)

DECORATION / LIGHTING OF THE LAMP/ BADGE: Asst.Prof. Parul & Asst.Prof. Shalini.
STAGE HOST: Asst.Prof. Anish Korla
VIDEO RECORDING AND PHOTOGRAPHY: - Sh. Blasher
TECHNICAL ASSISTANCE /MICRO PHONE/ LAPTOP/ PROJECTOR / COMPUTER LAB: *Mr. Kuber Rana*
Slide: Asst. Prof. Anish Korla
Panel Discussion: - Asst.Prof Sachin Pagrotra
Social Media: - Asst.Prof. Shard Verma & Asst.Prof. Amit Sharma
News (English): - Asst.Prof. Indu Sharma   News (Hindi): - Asst.Prof. Amit Sharma
Seating Arrangement (for Panel discussion): - Asst.Prof. Sashi jhullar
Reports Writing: - Asst. Prof. Sachin Pagrotra and Asst. Prof. Bhawna Sharma
Refreshment: - Dr. Ashwani Kumar
Attendance sheet (two days): Asst.Prof. Anish Korla
Vote of thanks: - Asst.Prof. Anish Korla
Feedback Performa: Asst.Prof. Anish Korla

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Rapporteurs
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Asst. Prof. Bhawna Sharma

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TWO DAYS FACULTY DEVELOPMENT PROGRAM
'ASCENT 3'

(PROMOTION OF RESEARCH, INNOVATION ANS SKILL DEVELOPMENT ECOSYSTEM)

PROGRAMME LAYOUT

S. No.	ACTIVITIES	FACULTY/RESOURCE PERSON	DATE	TIMINGS
		(DAY -1)		
1.	**Mr. G.S. Pathania ,Chief Patron and Chief Guest**	Chief Guest and Patron	**28th January, 2023**	
2.	**Dr. B.S. Pathania ,Executive Director**	Guest of Honor	**28th January, 2023**	
3.	**Asst. Prof. Sumit Sharma, HOD, B.Ed.**	Observer	**28th January, 2023**	
		INAUGURAL		
1.	**Lighting of the lamp Ceremony**	Chief Guest and Patron	**28th January, 2023**	10:10-10:13AM
2.	**Badge**	Committee		10:13-10:15AM
3.	**Introduction about FDP**	Asst. Prof. Anish Korla	**28th January, 2023**	10:15 - 10:16AM
4.	**Welcome Address**	Asst.Prof. Anish Korla	**28th January, 2023**	10:16-10:17AM
5.	**Introduction of the profile of resource persons**	Asst.Prof.Shashi Tarun & Asst Prof. Shikha Kaundal		10:18-10:22AM
6.	**Session -1 Asst. Prof. Anish Korla**	Neuro Linguistic program	**28th January, 2023**	10:22-11:00AM
	TEA BREAK			11:00-11:10AM
7.	**Session -2 Asst. Prof. Shalini Sharma**	Mental Health	**28th January, 2023**	11:50-1:00PM
		LUNCH BREAK		
8.	**Asst. Prof. Shard Varma**	Introduction to Data Science	**28th January, 2023**	1:45-3:00PM
9.	**Panel Discussion**	DAY-1 SESSION	**28th January, 2023**	3:00-3.50PM

10.	**Vote of thanks**	Asst.Prof. Anita Chandel	**30th January 2023**	3:50-4:00 PM
	(DAY-2)			
11.	**Welcome and Introduction of the resource person**	Faculty		10:15 - 10:20AM
12.	**Session -1 - Asst.Prof. Sachin Pagrotra**	Action Research	**30th January 2023**	10:20-11:40AM
	TEA BREAK			11:40-11:50AM
	Asst.Prof. Ranjan	Artificial Intelligence	**30th January 2023**	11:50-1:00PM
		LUNCH BREAK	**30th January 2023**	1:00 - 2:00PM
13.	**Asst.Prof. Indu Sharma**	Strategies to stimulate and motivate classroom environment	**30th January 2023**	2:00 - 2:40PM
14.	******Valedictory **** Interaction /discussion/feedback**	Chief Guest ,Mr.G.S Pathania,Managing Director	**30th January 2023**	2:40-3:45PM
15.	**Vote of thanks**	Asst.Prof.Sumit Sharma ,HOD B.Ed.	**30th January 2023**	3:45 - 3:50PM

PICTORIAL GLIMPSE OF FACULTY DEVELOPMENT PROGRAMME - 2022

DAY 1

Asst .Prof. Anish Korla begins the programme by speaking to all the faculty members about the Neuro Linguistic Program

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Report Submitted on
April 20, 2022

Rapporteurs
Dr. POONAM Devi (HOD, M.Ed.)
Asst. Prof. Atul Rana

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DAY 2

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Asst. Prof. Bhawna Sharma

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List of Present Participant

28/01/2023 – 30/01/2023

Sr. No.	Name of Teacher	Designation	Day 1	Day 2
1.	Dr. Parveen Kumar Sharma	Principal	√	
2.	Dr. Ashwani Kumar Sharma	Resource Person, Assistant Professor (Education)	√	√
3.	Mr. Rajesh Rana	Resource Person (HOD, BCA)	√	√
4.	Mr. Sharad Kumar	Resource Person, Assistant Professor (BCA)	√	√
5.	Mr. Sumit Sharma	HOD, B.Ed.	√	√
6.	Dr. Ashwai kumar Sharma	HOD, M.Ed.	√	√
7.	Mr. Anish Korla	Assistant Professor	√	√
8.	Mr. Sachin Pagrotra	Assistant Professor	√	√
9.	Mr. Nand Kishore	Assistant Professor	√	√
10.	Mr. Amit Kumar	Assistant Professor	√	√
11.	Mr. Abhishek Kumar	Assistant Professor	√	√
12.	Mrs. Anuradha	Assistant Professor	√	√
13.	Mr. Shashi kumar	Assistant Professor	√	√
14.	Ms. Indu Sharma	Assistant Professor	√	√
15.	Mrs. Poonam Manhas	Assistant Professor	√	√
16.	Mrs. Shikha Kaundal	Assistant Professor	√	√
17.	Mrs. Anjna	Assistant Professor	√	√
18.	Mrs. Parul Sharma	Assistant Professor	√	√
19.	Ms. Bhawna Sharma	Assistant Professor	√	√

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List of Present Participant

28/01/2023 – 30/01/2023

Sr. No.	Name of Teacher	Designation	Day 1	Day 2
20.	Ms. Vishakha Dadwal	Assistant Professor	√	√
21.	Mrs. Kusum Pathania	Assistant Professor	√	√
22.	Mrs. Vitika Mahajan	Assistant Professor	√	√
23.	Mr. Atul Rana	Assistant Professor	√	√
24.	Mr. Ranjan	Assistant Professor	√	√
25.	Mr. Gulwinder	Assistant Professor	√	√
26.	Mrs. Magna	Assistant Professor	√	√
27.	Mrs. Shalini Sharma	Assistant Professor	√	√

Feedback:

DRONACHARYA PG COLLEGE OF EDUCATION, RAIT
(Where knowledge is created not just communicated)
Two-day Continuous Professional Development Faculty Development Programme
ASCENT
(28th and 30th January,2023)
Theme: Psychological Assessment Tools and Skills Enhancement for Professional transformation
FEEDBACK FORM FOR FACULTY DEVELOPMENT PROGRAMME

Day-1:

Presenter 1. Poor / Below Average / Average /Good / Excellent_____

: Presenter 2. Poor / Below Average / Average /Good / Excellent_____

: Presenter 3. Poor / Below Average / Average /Good / Excellent_____

: Presenter 4. Poor / Below Average / Average /Good / Excellent_____

: Presenter 5. Poor / Below Average / Average /Good / Excellent_____

: Presenter 6. Poor / Below Average / Average /Good / Excellent_____

: Presenter 7. Poor / Below Average / Average /Good / Excellent_____

: Presenter 8. Poor / Below Average / Average /Good / Excellent_____

: Presenter 9. Poor / Below Average / Average /Good / Excellent_____

Day-2

Presenter 1. Poor / Below Average / Average /Good / Excellent_____

: Presenter 2. Poor / Below Average / Average /Good / Excellent_____

: Presenter 3. Poor / Below Average / Average /Good / Excellent_____

: Presenter 4. Poor / Below Average / Average /Good / Excellent_____

: Presenter 5. Poor / Below Average / Average /Good / Excellent_____

: Presenter 6. Poor / Below Average / Average /Good / Excellent_____

: Presenter 7. Poor / Below Average / Average /Good / Excellent_____

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2. What were the major takeaways for you from the faculty development programme?

3. **How do you rate the two-day FDP you attended in terms of usefulness and effectiveness? (on a scale of 1 to 5 , 1 being lowest): write your rating**

4. **How do you plan to implement your learning from the FDP in your life and classroom?**

5. **Give constructive suggestions for improvement for future faculty development programme?**

<div align="center">**Feedback**</div>

IQAC –
Towards Hallmark ofExcellence

Feedback forms shared by the IQAC Cell at end of the two day faculty development program. Based on this feedback following are the observationand suggestions received.

Observations and Suggestions:

1. Workshop for seven day and topic decided by IQAC and also more workshop on excel tutorial.
2. Practical work must be given more importance.
3. Time allocation should be more for such type ofinformative and creative activities.
4. E-Certificate should be given on time to participants,resource person and faculty members.
5. Refreshment should we according to weatherconditions.