



DRONACHARYA PG COLLEGE OF EDUCATION, RAIT

“Where knowledge is created, not Just Communicated”



REPORT

On

TWO DAY FACULTY DEVELOPMENT PROGRAMME

‘ASCENT’

On

**‘PSYCHOLOGICAL ASSESSMENT TOOLS AND SKILLS ENHANCEMENT FOR
PROFESSIONAL TRANSFORMATION’**

(6th and 7th April, 2022)

Organized by
Training and Development Cell
In collaboration with IQAC

Report Submitted on
April 20, 2022

Rapporteurs
Dr. POONAM Devi (HOD, M.Ed.)
Asst. Prof. Atul Rana



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VISION

Dronacharya envisions to nurture and train pupil-teachers with ethical values, vibrant knowledge and professional skills, so that they become a useful instrument in the national development and peace.

MISSION

Total commitment to excellence in education and research with holistic concern for quality of life, environment and ethics. To engender this, Dronacharya has a passionate, enthusiastic, innovative and dynamic work force wherein individual has been chosen on the basis of his/her talent and aptitude irrespective of age & designation.

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OBJECTIVES OF THE INSTITUTION

1. To impart quality education and develop the professional competencies of pupil-teachers to face the challenges of emerging globalized society.
2. To broaden the mental horizon of pupil teachers by using latest Information and communication technologies (ICT) and modern method of teaching.
3. To instill a sense of community welfare and social service among the pupil- teachers by making them participate and contribute for social causes.
4. To utilize the full potentialities of teachers and pupil teachers in developing the institution as knowledge centre in the field of education and research.
5. To enlighten the pupil-teachers about the rich cultural and social heritage of our country.
5. To nurture positive attitude and ‘art of living’ skills among the pupil-teachers to make them lead a contented and happy life.
7. To develop human, spiritual and ethical values among the pupil-teachers.
8. To promote national and emotional integration in pupil-teachers by observing and celebrating important national days.
9. To create environment awareness among students to enable them to contribute for preserving and sustaining the eco-balance.
10. To create awareness amongst community and students regarding the ill-effects of different infectious diseases and social problems like Aids, Polio, drug addiction etc. and to motivate students to donate blood.
11. To guide, supervise and motivate students to publish research papers /articles in journals of national repute besides quality dissertation work.
12. To introduce students to the realms of educational research in a way that results in their orientation towards higher studies and further research and capacity to undertake research in the field of educational research.
13. To actively involve trainee teachers in institutional social projects so as to sensitize them to various social, economical and cultural factors.

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TWO DAYS FACULTY DEVELOPMENT PROGRAM

‘ASCENT’

DATE: 06 & 07/04/2022

VENUE: ROOM 4 (B. ED. BUILDING GROUND FLOOR) AND ICT LAB

Training and Development Cell organized two day faculty development program: ‘ASCENT’ on topic ‘PSYCHOLOGICAL ASSESSMENT TOOLS AND SKILLS ENHANCEMENT FOR PROFESSIONAL TRANSFORMATION’ in collaboration with Internal Quality Assurance Cell of Dronacharya PG College of Education. The program is meant to promote knowledge and understanding of faculty regarding various psychological and assessment tool and enhance their skills for professional transformation.

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OBJECTIVES OF FACULTY DEVELOPMENT PROGRAMME:

1. Continuous Professional Development of Faculty members as per the guidelines of New Education Policy-2020.
2. To Facilitate understanding of various Psychological Assessment tools among faculty members.
3. Capacity building of faculty in administration and interpretation of psychological tools.
4. Provide practical knowledge of various functions of MS Excel and college's website development.

ABOUT FACULTY DEVELOPMENT PROGRAMME: -

The Training and Development Cell, in collaboration with the Internal Quality Assurance Cell, organized a two-day Faculty Development Programme “**ASCENT**” on topic “**Psychological Assessment Tools and Skill Enhancement for Professional Transformation**” at Dronacharya P.G. College of Education, Rait on the **6th and 7th of April 2022**.

Asst. Prof. Anish Korla commemorates the programme by addressing the faculty of education about the program's goals. Executive Director Dr. B.S. Pathania was the keynote speaker for the day one. Dr. Parveen Kumar Sharma and Dr. Ashwani Kumar was invited as a resource person.

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The programme began with a lamp lighting ceremony for Goddess Saraswati. After that Chief Guest and Resource Persons were welcomed with floral presentation. Asstt. Prof. Sumit Sharma, HOD, B.Ed. greeted the chief guest, resource persons, and other faculty in two day faculty development program.

The Keynote speaker of day one Dr. B.S. Pathania emphasized on the concept of faculty development programme and emphasized that learning is a lifelong process in which every teacher must continually enrich and empower themselves. Dr. B.S. Pathania also led a meditation session for the academic members and talk about the benefits of meditation in relieving anxiety and stress.

Technical Session 1 Resource Person Dr. Ashwani Kumar discussed about the various psychological tests and tools which can be administer to test various aspect of human behavior. Further, Sir explained that different psychological tools can be used to assess an individual's intelligence, interests, aptitude, and attitude. He also provides a hands-on session on the Thematic Apperception Test for faculty.

Afternoon session was lead by technical session 2 Resource Person Dr. Parveen Kumar Sharma. Sir, discussed about the test's design and how it must meet three criteria: standardization, reliability, and validity, in order to be accurate. He also talks about the various ways and forms of dependability and validity.

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After technical sessions panel discussion took place. Asst. Prof. Sachin Pagrotra led the discussion. In this session keynote speaker and resource person of both technical session address the various queries of faculty related to day one topic. At end of the day one Dr. Poonam Devi, HOD, M. Ed. proposed a formal vote of thanks to the Chief Guest Dr. B.S. Pathania, Resource Persons Dr. Parveen Kumar Sharma and Dr. Ashwani Kumar and all the faculty members of education for participating enthusiastically in the faculty development program.

On April 7th 2022, Asst. Prof. Anish Korla began the second day's session. HOD, BCA Asst. Prof. Rajesh Rana was the resource person of technical session 1. Sh. Sumit Sharma, HOD, B.Ed. welcomed the resource person with a bouquet. Asst. Prof. Kritika Katoch introduced the technical session one resource person.

Asst. Prof. Rajesh Rana gave demonstration on various formulas and method of calculating percentage of student score, how to calculate passed, failed, present, and absent students in any type of examination in MS Excel.

Asst. Prof. Sharad Verma was the resource person for the second technical session. Sir, gave the detailed information about the development of the college website. It included the information about various courses, a staff directory, clubs and committees, news and events, and so on.

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Chief Patron of the two day faculty development program Sh. G.S. Pathania was the Guest of Honor for the Valedictory Session. Asst. Prof. Anish Korla gave detailed information about this faculty development program. All faculty members discussed their learning experiences which took place in this two day FDP. learned during the two-day faculty development workshop. The event's Chief Patron, Sh.G.S. Pathania, thanked the entire crew for a job well done. Asstt.Prof. Sumit Sharma, HOD, B.Ed. moved a vote of appreciation to Chief Guest Sh.G.S. Pathania and Principal Dr. Parveen Kumar Sharma, Training and Development Cell, Internal Quality Assurance Cell, and all faculty members.

RESOURCE PERSON on 6th April, 2022:

- * *Dr. B. S Pathania, (Chief Guest, Executive Director)*
- * *Dr. Praveen Sharma,(Principal)*
- * *Dr. Ashwani Kumar (Asst. Prof.)*

RESOURCE PERSON on 7th April, 2022:

- * *Asst.Prof. Rajesh Rana, (HOD, BCA)*
- * *Asst.Prof. Shard Verma (Asst. Prof. BCA)*

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DUTIES FOR THE INTER DEPARTMENT FACULTY DEVELOPMENT PROGRAMME

(ASCENT)

(6th and 7th April, 2022)

<i>DECORATION / LIGHTING OF THE LAMP/ BADGE: Asst.Prof. Parul & Asst.Prof. Shalini.</i>
<i>STAGE HOST: Asst.Prof. Anish Korla</i>
<i>VIDEO RECORDING AND PHOTOGRAPHY: - Sh. Blasher</i>
<i>TECHNICAL ASSISTANCE /MICRO PHONE/ LAPTOP/ PROJECTOR / COMPUTER LAB:</i>
<i>Mr. Kuber Rana</i>
<i>Slide: Mr. Kuber Rana</i>
<i>Panel Discussion: - Asst.Prof Sachin Pagotra</i>
<i>Social Media: - Asst.Prof. Shard Verma & Asst.Prof. Amit Sharma</i>
<i>News (English): - Asst.Prof. Indu Sharma News (Hindi): - Asst.Prof. Poonam Manhas</i>
<i>Seating Arrangement (for Panel discussion): - Asst.Prof. Sashi jhullar & Asst.Prof. Amit Sharma.</i>
<i>Reports Writing: - Dr. Poonam Devi and Asst.Prof. Atul Rana.</i>
<i>Refreshment: - Asst.Prof. Abhishek Sharma and Asst.Prof. Shivani.</i>
<i>Attendance sheet (two days): Asst.Prof. Anita Chandel.</i>
<i>Vote of thanks: - Asst.Prof. Anita Chandel.</i>
<i>Feedback Performa: Asst.Prof. Anish Korla</i>
<i>Introduction to the profiles of resource person: - Asst.Prof. Kritika Katoch & Abhishek Sharma.</i>

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TWO-DAY FACULTY DEVELOPMENT PROGRAMME

ASCENT

(6th and 7th April, 2022)

(PSYCHOLOGICAL ASSESSMENT TOOLS AND SKILLS ENHANCEMENT FOR PROFESSIONAL TRANSFORMATION)

PROGRAMME LAYOUT

S. No.	ACTIVITIES	FACULTY/RESOURCE PERSON	DATE	TIMINGS
(DAY -1)				
1.	Mr. G.S. Pathania ,Chief Patron and Chief Guest	Chief Guest and Patron	6 th April,2022	
2.	Dr. B.S. Pathania ,Executive Director	Guest of Honor	6 th April,2022	
3.	Asst. Prof. Sumit Sharma, HOD, B.Ed.	Observer	6 th April,2022	
*** INAUGURAL***				
1.	Lighting of the lamp Ceremony	Chief Guest and Patron	6 th April,2022	10:10-10:13AM
2.	Badge	Committee		10:13-10:15AM
3.	Introduction about FDP	Asst. Prof. Anish Korla	6 th April,2022	10:15 -10:16AM
4.	Welcome Address	Asst.Prof. Anish Korla	6 th April,2022	10:16-10:17AM
5.	Introduction of the profile of resource persons	Asst.Prof.Shashi Tarun & Asst Prof. Shikha Kaundal		10:18-10:22AM
6.	Session -1 Dr. B.S Pathania Executive Director		6 th April,2022	10:22-11:00AM
	TEA BREAK			11:00-11:10AM
7.	Session -2 Dr. Ashwani Kumar	Psychological Assessment tools	6 th April,2022	11:50-1:00PM
LUNCH BREAK				
8.	Dr.Parveen Sharma	Psychological Assessment tools	6 th April,2022	1:45-3:00PM
9.	Panel Discussion	DAY-1 SESSION	6 th April,2022	3:00-3.50PM

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10.	Vote of thanks	Asst.Prof. Anita Chandel	6th April,2022	3:50-4:00 PM
	(DAY-2)			
11.	Welcome and Introduction of the resource person	Faculty		10:15 - 10:20AM
12.	Session -1 - Asst.Prof.Rajesh Rana	Microsoft Excel tutorial	7th April,2022	10:20- 11:40AM
	TEA BREAK			11:40- 11:50AM
	Asst.Prof.Rajesh Rana	Microsoft Excel tutorial	7th April,2022	11:50- 1:00PM
		LUNCH BREAK	7th April,2022	1:00 - 2:00PM
13.	Asst.Prof.Shard Verma	College website development	7th April,2022	2:00 - 2:40PM
14.	****Valedictory **** Interaction /discussion/feedback	Chief Guest ,Mr.G.S Pathania,Managing Director	7th April,2022	2:40- 3:45PM
15.	Vote of thanks	Asst.Prof.Sumit Sharma ,HOD B.Ed.	7th April,2022	3:45 - 3:50PM

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PICTORIAL GLIMPSE OF FACULTY DEVELOPMENT PROGRAMME

- 2022

DAY 1



Asst .Prof. Anish Korla begins the programme by speaking to all the faculty members about the program's goals.

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Resource Person of Day 1 Dr. Parveen Kumar Sharma and Dr. Ashwani with Executive Director Dr. B.S. Pathania, Keynote Speaker.



Floral welcome of the Resource Persons

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Keynote Speaker Executive Director Dr. B.S. Pathania addressing n the faculty of education

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Resource Person 1 Principal Dr. Parveen Sharma discussing about the Psychological Test: Reliability and Validity

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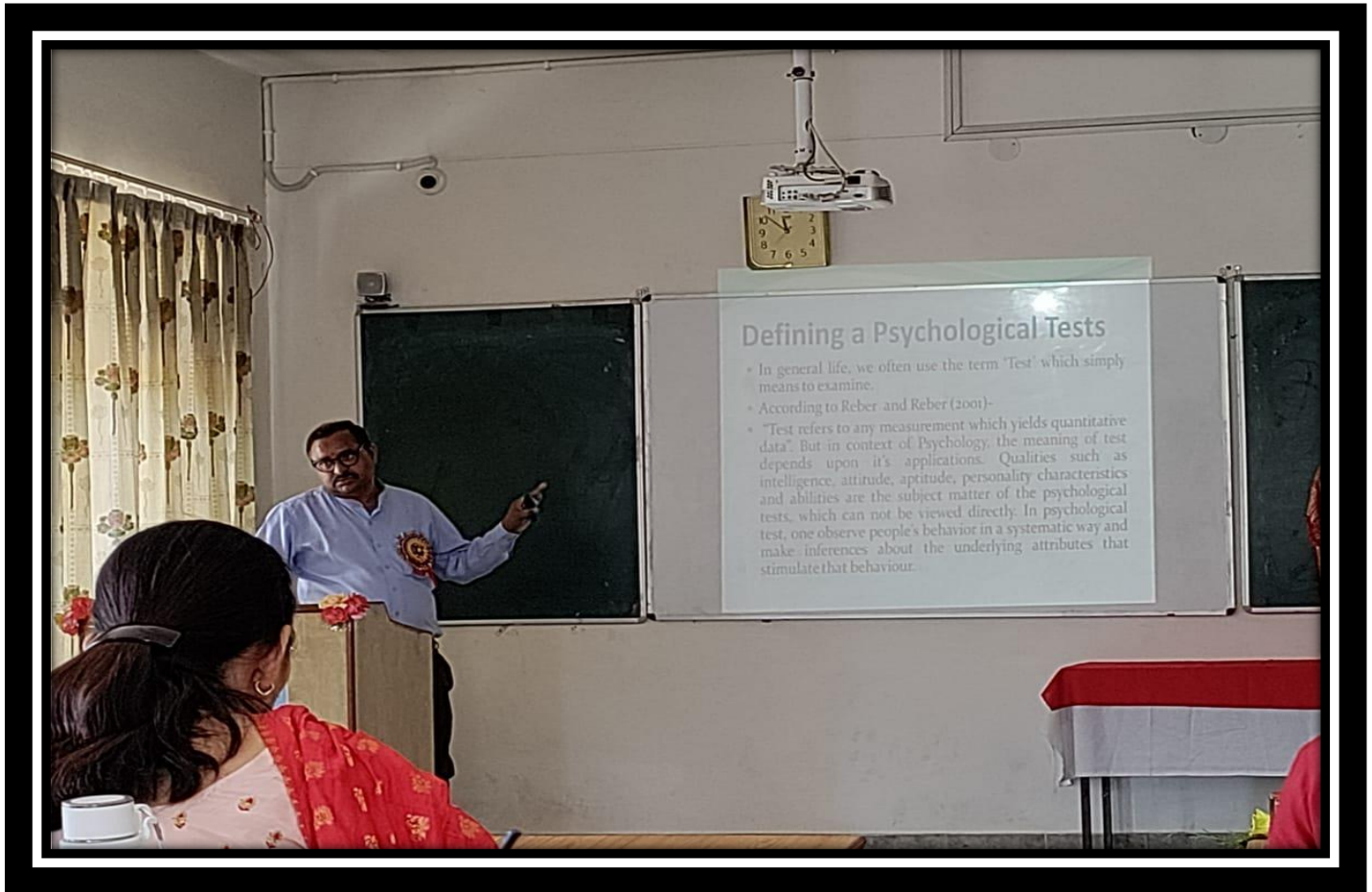
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Dr. Ashwani Kumar discussing about the Psychological Test

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DAY 2



HOD, BCA Asst. Prof. Rajesh Rana demonstrating the use of MS Excel

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Asst. Prof. Sharad Verma demonstrating about the college website updation

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Utilisation of ICT Lab by All the Faculty Members

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Heads of Departments presenting the bouquet to Chief Patron of faculty development program Managing Director Sh. G.S Pathania.

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Asst. Prof. Anish Korla briefing about the two day faculty development program

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A Group photograph of participant (Faculty of Education) with Chief Guest Managing Director G.S Pathania after completion of two-day Faculty development programme.

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List of Present Participant

06/04/2022 – 07/04/2022

Sr. No.	Name of Teacher	Designation	Day 1	Day 2
1.	Dr. Parveen Kumar Sharma	Principal	√	
2.	Dr. Ashwani Kumar Sharma	Resource Person, Assistant Professor (Education)	√	√
3.	Mr. Rajesh Rana	Resource Person (HOD, BCA)	√	√
4.	Mr. Sharad Kumar	Resource Person, Assistant Professor (BCA)	√	√
5.	Mr. Sumit Sharma	HOD, B.Ed.	√	√
6.	Dr. Poonam Devi	HOD, M.Ed.	√	√
7.	Mr. Anish Korla	Assistant Professor	√	√
8.	Mr. Sachin Pagrotra	Assistant Professor	√	√
9.	Mr. Nand Kishore	Assistant Professor	√	√
10.	Mr. Amit Kumar	Assistant Professor	√	√
11.	Mr. Abhishek Kumar	Assistant Professor	√	√
12.	Ms. Kanika	Assistant Professor	√	√
13.	Mr. Shashi	Assistant Professor	√	√
14.	Ms. Indu Sharma	Assistant Professor	√	√
15.	Ms. Poonam Manhas	Assistant Professor	√	√
16.	Ms. Shikha Kaundal	Assistant Professor	√	√
17.	Ms. Kritika Katoch	Assistant Professor	√	√
18.	Ms. Parul Sharma	Assistant Professor	√	√
19.	Ms. Anuradha	Assistant Professor	√	√

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Feedback:

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(Where knowledge is created not just communicated)

Two-day Continuous Professional Development Faculty Development Programme

ASCENT

(6th and 7th April,2022)

Theme: Psychological Assessment Tools and Skills Enhancement for Professional transformation

FEEDBACK FORM FOR FACULTY DEVELOPMENT PROGRAMME

Day-1 Topic FDP: _____

Name of the Resource person:

Rate the presentation : Poor / Below Average / Average /Good / Excellent ()

DAY-1 Topic FDP : _____

Name of the Resource person:

Rate the presentation : Poor / Below Average / Average /Good / Excellent ()

DAY-1 Topic FDP

: _____

Name of the Resource person:

Rate the presentation : Poor / Below Average / Average /Good / Excellent ()

Day-2 Topic FDP: _____

Name of the Resource person:

Rate the presentation : Poor / Below Average / Average /Good / Excellent ()

DAY-2 Topic FDP

: _____

Name of the Resource person:

Rate the presentation : Poor / Below Average / Average /Good / Excellent ()

DAY-2 Topic FDP

: _____

Name of the Resource person:

Rate the presentation : Poor / Below Average / Average /Good / Excellent ()

1. What were the major takeaways for you from the Faculty Development Programme ?

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2. How do you plan to implement your learning from the programme in your regular teaching ?

3. Overall, how do you rate the programme you attended in terms of usefulness and effectiveness? (On a scale of 1 to 5, 1 being lowest): Write your rating _____

4. How do you rate the deliberations in panel discussion? / Below Average / Average /Good / Excellent. Put a tick mark .

5. Give constructive suggestions for improvement.

IQAC –Towards Hallmark of Excellence

Feedback:

Feedback forms shared by the IQAC Cell at end of the two day faculty development program. Based on this feedback following are the observation and suggestions received.

Observations and Suggestions:

1. National Workshop for seven day and topic decided by IQAC and also more workshop on excel tutorial.
2. Practical work must be given more importance.
3. Time allocation should be more for such type of informative and creative activities.
4. E-Certificate should be given on time to participants, resource person and faculty members.
5. Refreshment should we according to weather conditions.

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Details of Total Expenditure:

Detail of expenditure held for two days FDP 6th and 7th April 2022

Day 1 st 06 th April 2022			
Sr. No	Session Morning, Evening	Particulars	Amount in Rs.
1	Refreshment	Samosa ,Tea ,Sweets	2000
2	Lunch	Rice ,Rajmah ,Paneer ,Sweets	7000
3	Afternoon ,Refreshment	Tea ,ice-cream,Cold-Drink	4500
4	Evening Refreshment	Samosa ,Tea ,Sweets	2500
5.	Welcome &Felicitation	Badges,Shawl	3000
Day 2 nd 07 th April 2022			
Sr. No	Session Morning ,Evening	Particulars	Amount in Rs.
1	Refreshment	Samosa ,Tea ,Sweets	2000
2	Lunch	Rice ,Chane ,Bhature ,Sweets ,Dal Makhni	9500
3	Afternoon ,Refreshment	Tea ,ice-cream,Cold-Drink	4500
4	Evening Refreshment	Samosa ,Tea ,Sweets	2000
5	Paid to Cooks		4000
6	Welcome	Bouquet -06	2000
7.	Resource persons	Resource persons- 04	4000
Grand Total			47000/-

Co-coordinator
Training and Development Cell

Principal

Approved By

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