



**DRONACHARYA PG COLLEGE OF EDUCATION, RAIT  
KANGRA(H.P.)**



**“Where Knowledge is Created, not Just Communicated.”**

**REPORT**

**ON**

**FACULTY ENRICHMENT PROGRAMME**

**PRAYAS (PHASE-II)**

**(29 AUGUST, 2020)**

# **DRONACHARYA PG COLLEGE OF EDUCATION,RAIT**

## **Vision**

Dronacharya envision to nurture and train pupil–teachers with ethical values, vibrant knowledge and professional skills, so that they become a useful instrument in the national development and peace.

## **Mission**

Total commitment to excellence in education and research with the holistic concern for quality of life, environment and ethics. To engender this Dronacharya has a passionate, enthusiastic, innovative and dynamic work force wherein individual has been chosen on the basis of his/her talent and aptitude irrespective of age and designation.

Motto: ‘Where Knowledge is created not just communicated.’

# **NAAC**

## **VISION**

To make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives.

## **MISSION**

- To arrange for periodic assessment and accreditation of institutions of higher education or units thereof, or specific academic programmes or projects;
- To stimulate the academic environment for promotion of quality of teaching-learning and research in higher education institutions;
- To encourage self-evaluation, accountability, autonomy and innovations in higher education;
- To undertake quality-related research studies, consultancy and training programmes, and
- To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance.

## **VALUE FRAMEWORK**

To promote the following core values among the HEIs of the country:

- Contributing to National Development
- Fostering Global Competencies among Students
- Inculcating a Value System among Student
- Promoting the Use of Technology
- Quest for Excellence

**DRONACHARYA PG COLLEGE OF EDUCATION,RAIT**  
**INTERNAL QUALITY ASSURANCE CELL**  
**ORGANISES**  
**FACULTY ENRICHMENT PROGRAMME**  
**PRAYAS (PHASE –II)**

**(Teacher empowerment and enrichment through effective Teaching Skills )**

**( 29 AUGUST, 2020 )**

**INTRODUCTION:**

The teaching skills are defined as a group of teaching acts or behaviors intended to facilitate students learning directly or indirectly. Effective Teaching skills are needed to ensure competency in teaching, to make the class interesting and to enable the teacher to develop confidence in teaching. In order equip the teachers with requisite teaching skills ,faculty Exchange/Enrichment Programme has been planned.

**OBJECTIVES:**

1. Capacity building of the faculty members of BBA /BCA in the use of effective teaching skills.
2. Equipping the teachers with necessary pedagogic teaching skills for imparting subject matter in the classroom.
3. Enabling the teacher to acquire understanding of child psychology for effective teaching.
4. Developing confidence among teachers about the use appropriate teaching skills in the classroom.

### **TOPICS COVERED:**

1. Skill of Stimulus Variation
2. Skill of Probing questions
3. Skill of Explanation
4. Skill of Reinforcement
5. Skill of Using Black board

### **RESOURCE PERSONS:**

- Dr. Parveen Kumar Sharma
- Asst.Prof. Anita Chandel
- Dr.Poonam
- Asst.Prof.Sachin Pagotra
- Asst.Prof.Nomi Thapa

## **SCHEDULE OF THE PROGRAMME**

**( 29<sup>th</sup> AUGUST, 2020)**

### **FACULTY ENRICHMENT PROGRAMME FOR BBA/BCA TEACHERS**

S.No	Date	NAME OF THE RESOURCE PERSON / GUESTS	TOPIC	TIMINGS
1.	29AUG,2020	Mr.B.S Pathania, Executive Director	Inaugural/Floral Tribute	10:10 am
2.	29 AUG,2020	Mr.B.S Pathania, Executive Director	Welcome Address by the Executive Director	10:10-10:15 am
1	29,AUG,2020	Dr.Parveen Sharma	Skill of Stimulus Variation	(Morning) 10:15 am -10:55am
2	29,AUG,2020	Asst.Prof. Anita Chandel	Skill of Probing questions	10:55am- 11:35am
		Short Break	Short Break	11:35 to 11:50am
3	29,AUG,2020	Dr.Poonam Sharma	Skill of Explanation	11:50 am to12:30pm
4	29,AUG,2020	Asst.Prof. Sachin Pagrotra	Skill of Reinforcement	12:30pm to 1:10 pm
		Lunch Break	Lunch Break	1:10 pm to 2:00 pm
5.	29,AUG,2020	Asst.Prof. Nomi Thapa	Skill of using Chalk Board	(After noon) 2:00 pm to 2:40 pm
6	29,AUG,2020	Asst.Prof. Anish Korla	PANEL DISCUSSION	2:45 pm to 3:25 pm
7.	29,AUG,2020	Vote of thanks	Mr.Mukesh Sharma,HOD,BB A	2:45 pm to 3:25 pm
8.	29,AUG,2020	National Anthem	-	3:25 Onwards

On 28<sup>th</sup> August, 2020 one day Faculty Enrichment Programme was organised by Internal Quality Assurance Cell on the theme *“Teacher empowerment and enrichment through effective teaching skills”*.

### **MORNING SESSION:**

Managing Director Mr. G.S. Pathania and Executive Director Mr. B.S. Pathania have started the Enrichment Program by offering flowers to Goddess Saraswati and by chanting the mantras.

In the beginning of the program, Managing Director and Executive Director addressed the faculty. In this programme, B.Ed. Department faculty members Dr. Parveen Kumar Sharma, Asst. Prof. Anita Chandel, Dr. Poonam Sharma, Asst. Prof. Sachin Pagotra and Asst. Prof. Nomi Thapa were present as a resource person for the Enrichment programme. This programme was especially organized for BBA/ BCA teachers to make them aware regarding professional teaching skills. The resource persons from B.Ed. Department put a light on the Stimulus Variation Skill, Probing Questioning skill, Explanation skill, Reinforcement skill & Skill of Blackboard writing. Every resource person was given 40 minutes to explain his/her particular selected skill.

First of all, Dr. Parveen Kumar Sharma introduced Skill of stimulus variation in which he told about using the different components like gestures, body movement, change in voice, change in interaction, focussing, audio-visual switching etc. The second speaker of the morning session was Mrs. Anita Chandel. She told about the Skill of Probing Questions and explained each and every component of the skill such as prompting, seeking further information, redirecting, increasing critical awareness etc. in effective manner. The third speaker of the session was Dr. Poonam Devi. She introduced the Skill of Explanation and its components such as beginning and concluding statement, explaining link, technical word defined, use of visual aids etc. in a very good manner. The fourth speaker of the session was Mr. Sachin Pagotra who explained about the Skill of Reinforcement in which he told how we can reinforce the students for learning. He defined each component like positive verbal reinforcement, positive non-verbal reinforcement, extra verbal cues, repeating and rephrasing in a very effective way.

### **AFTERNOON SESSION:**

Afternoon session began with Skill of using chalkboard which was introduced by Mrs. Nomi Thapa. She described in detail about the each component of the blackboard skill like straightness of lines, slanting, size of words, spacing, retaining the relevant material, drawing attention etc.

### **PANEL DISCUSSION:**

After the presentation of all the skills by the resource persons, a session was organized for panel discussion. In Panel Discussion, different questions/queries were asked by BBA/BCA faculty and a relevant discussion was held on the concerned. Resource persons discussed about the teaching skills which are used for online teaching. Lesson plan should be prepared as per the mental level of students. Individual attention should be paid to the students. Extra labour, extra efforts should be given to the students. Students should be motivated on personal level. Remedial teaching should be there. Physical participation of the students should be there. Practical work should be there along with theory. Furthermore students should be reinforced based on their calibre, experts were of the opinion that without knowing the art of judging the personality of student one cannot reinforce them in an effective manner. Teacher autonomy should be there for teacher development and creativeness. Experts emphasized that growth of the student is the growth of the teacher and vice-versa is equally true. A stress free environment is very necessary for the development of teacher and the taught.

### **VOTE OF THANKS**

HOD of BBA department Mr. Mukesh Sharma thanked to all resource person for giving tremendous knowledge about different skills which will help them to make their teaching more effective.

### **CONCLUSION:**

The program was to train the teachers regarding teaching skills that can be used in an efficient way by the teachers in classroom situation in order to make teaching-learning process more effective and by using these skills the best from the students can be drawn. An environment of learning cannot be created by force rather law of readiness needs to be undertaken into serious consideration to prepare the students for future projects.



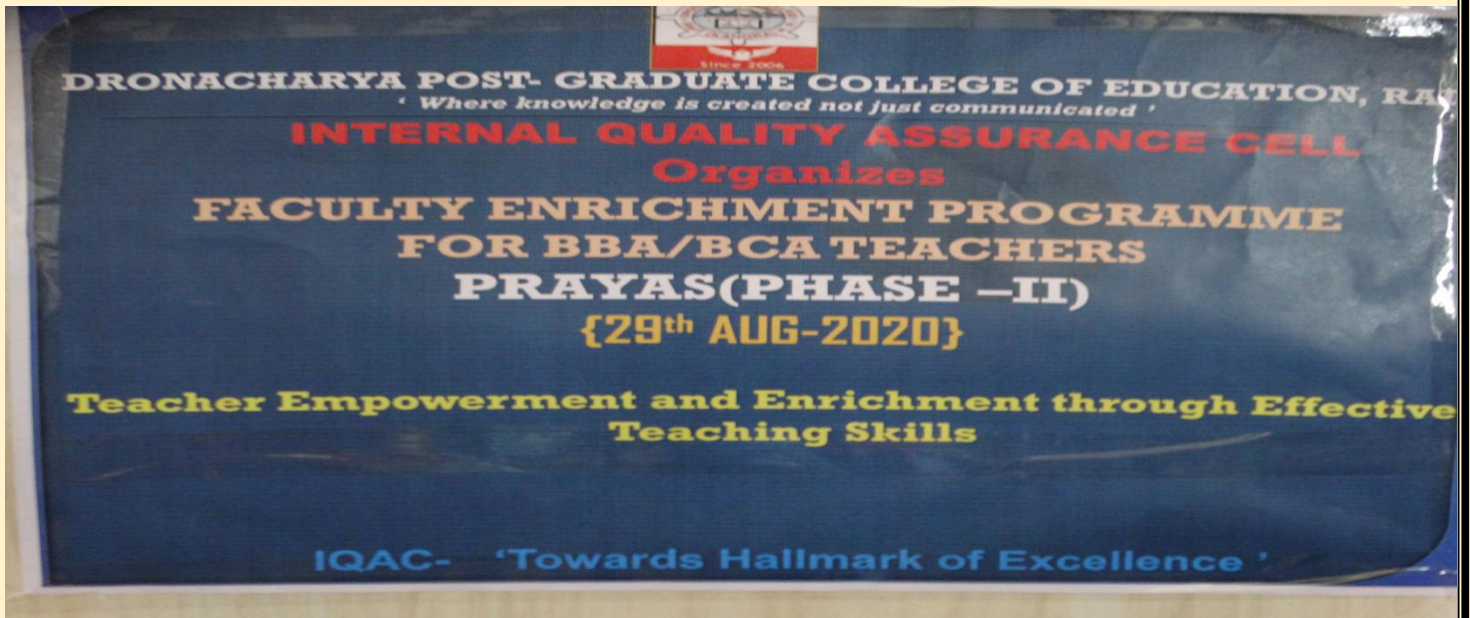
### **OUTCOMES:**

1. The faculty of BBA/BCA finds it easy to use teaching skills in effective way and these skills are helpful for them to make their teaching effective.
2. The teachers equipped with necessary pedagogic teaching skills for imparting their content matter in the classroom in effective way.
3. The teacher acquired the knowledge of child psychology which helps them to tackle the individual differences and provide conducive environment to the classroom.
4. Teachers become more confident to use appropriate teaching skills in the classroom.

### **SUGGESTIONS FROM FEEDBACK:**

1. Such kind of faculty enrichment programs should be organized by college to enrich us with full of knowledge.
2. Session was good but we are from technical field so, organized such kind of sessions related to our field.
3. Faculty Enrichment Programme was very good and it enhances our teaching skills.
4. Programme was useful and enjoyable.
5. Suggestions should be organized more in frequent times so that teachers can update him or her with new skills.
6. Faculty Enrichment Programme should be organized for more than two days.

## **GLIMPSE OF THE EVENT**



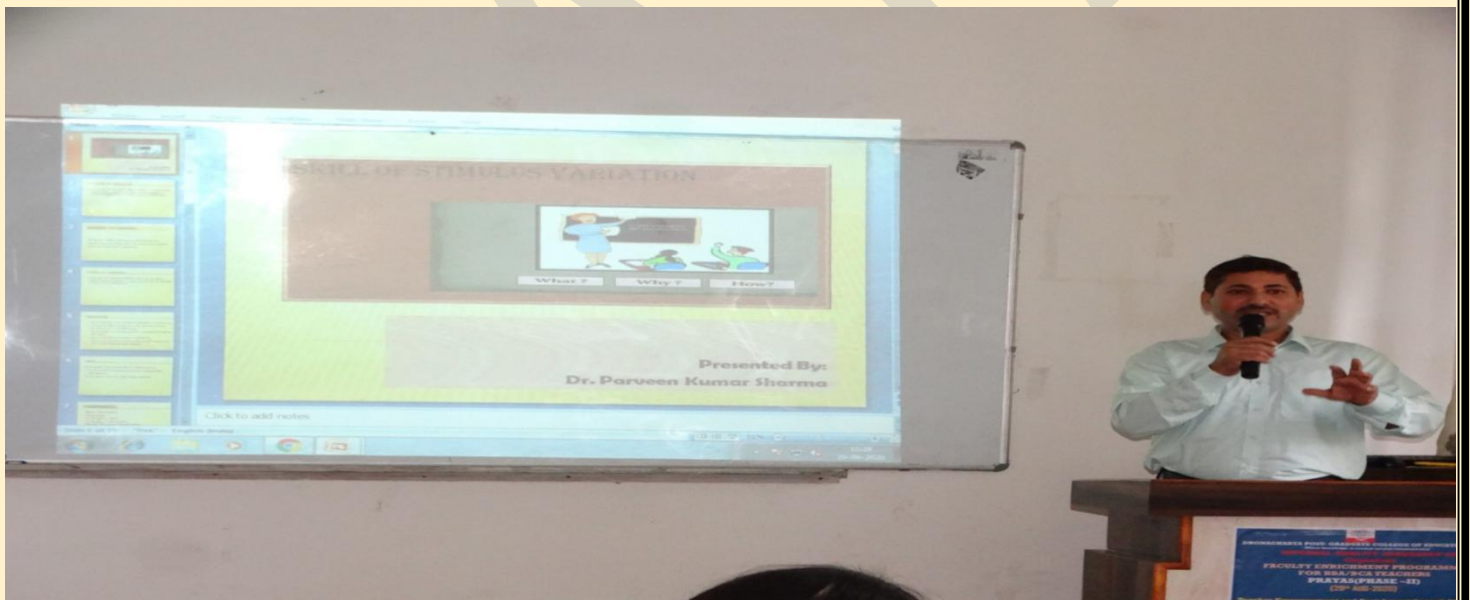
*Banner for Faculty Enrichment Programme*



*Managing Director Mr. G.S. Pathania & Executive Director Mr. B.S. Pathania worship Goddess Sarawati*



*Exeutive Director Mr. B.S. Pathania addresses the faculty members of Dronacharya College*



*Resource person Dr. Parveen Kumar Sharma introduces the Skill of Stimulus Variation*



*Resource person Mrs. Anita Chandel shares her views on Skill of Probing Questions*



*Resource person (HOD) Dr. Poonam Devi introduces the Skill of Explanation*



*Resource person Mr. Sachin Pagotra presents his views on Reinforcement Skill*



*Panel Discussion for clearing doubts and queries regarding to delivered skills*

**SUBMITTED BY:**

**MS. INDU SHARMA & MRS. BHARTI**